



***A Ten-Year Review of
Students, Faculty, and Staff
2003-2013***

Office of Institutional Analysis
<http://uoia.asu.edu/>
March 2015

Undergraduate Enrollment

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	45,430	100.0%	48,955	100.0%	51,311	100.0%	54,277	100.0%	58,404	100.0%	62,089	100.0%
American Indian/Alaska Native	1,038	2.3%	1,271	2.6%	1,137	2.2%	1,211	2.2%	1,096	1.9%	961	1.5%
Asian	2,270	5.0%	2,516	5.1%	2,749	5.4%	3,295	6.1%	3,355	5.7%	3,620	5.8%
Black/African American	1,661	3.7%	1,893	3.9%	2,105	4.1%	2,767	5.1%	3,029	5.2%	3,094	5.0%
Hispanic/Latino	5,723	12.6%	6,464	13.2%	7,311	14.2%	8,734	16.1%	10,921	18.7%	12,446	20.0%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	111	0.2%	187	0.3%
Two or more races	—	—	—	—	—	—	—	—	1,268	2.2%	2,256	3.6%
White	31,852	70.1%	33,536	68.5%	34,209	66.7%	34,589	63.7%	35,633	61.0%	35,809	57.7%
International	1,265	2.8%	1,162	2.4%	1,198	2.3%	1,328	2.4%	1,879	3.2%	3,269	5.3%
Unknown	1,621	3.6%	2,113	4.3%	2,602	5.1%	2,353	4.3%	1,112	1.9%	447	0.7%
MINORITY	10,692	23.5%	12,144	24.8%	13,302	25.9%	16,007	29.5%	19,780	33.9%	22,564	36.3%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	24,188	100.0%	25,948	100.0%	26,692	100.0%	27,806	100.0%	29,466	100.0%	30,789	100.0%
American Indian/Alaska Native	666	2.8%	836	3.2%	706	2.6%	743	2.7%	652	2.2%	585	1.9%
Asian	1,144	4.7%	1,285	5.0%	1,388	5.2%	1,616	5.8%	1,589	5.4%	1,685	5.5%
Black/African American	958	4.0%	1,066	4.1%	1,117	4.2%	1,482	5.3%	1,674	5.7%	1,674	5.4%
Hispanic/Latino	3,344	13.8%	3,762	14.5%	4,154	15.6%	4,890	17.6%	5,965	20.2%	6,662	21.6%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	50	0.2%	84	0.3%
Two or more races	—	—	—	—	—	—	—	—	672	2.3%	1,231	4.0%
White	16,779	69.4%	17,517	67.5%	17,601	65.9%	17,462	62.8%	17,732	60.2%	17,603	57.2%
International	488	2.0%	456	1.8%	442	1.7%	442	1.6%	613	2.1%	1,047	3.4%
Unknown	809	3.3%	1,026	4.0%	1,284	4.8%	1,171	4.2%	519	1.8%	218	0.7%
MINORITY	6,112	25.3%	6,949	26.8%	7,365	27.6%	8,731	31.4%	10,602	36.0%	11,921	38.7%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	21,242	100.0%	23,007	100.0%	24,619	100.0%	26,471	100.0%	28,938	100.0%	31,300	100.0%
American Indian/Alaska Native	372	1.8%	435	1.9%	431	1.8%	468	1.8%	444	1.5%	376	1.2%
Asian	1,126	5.3%	1,231	5.4%	1,361	5.5%	1,679	6.3%	1,766	6.1%	1,935	6.2%
Black/African American	703	3.3%	827	3.6%	988	4.0%	1,285	4.9%	1,355	4.7%	1,420	4.5%
Hispanic/Latino	2,379	11.2%	2,702	11.7%	3,157	12.8%	3,844	14.5%	4,956	17.1%	5,784	18.5%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	61	0.2%	103	0.3%
Two or more races	—	—	—	—	—	—	—	—	596	2.1%	1,025	3.3%
White	15,073	71.0%	16,019	69.6%	16,608	67.5%	17,127	64.7%	17,901	61.9%	18,206	58.2%
International	777	3.7%	706	3.1%	756	3.1%	886	3.3%	1,266	4.4%	2,222	7.1%
Unknown	812	3.8%	1,087	4.7%	1,318	5.4%	1,182	4.5%	593	2.0%	229	0.7%
MINORITY	4,580	21.6%	5,195	22.6%	5,937	24.1%	7,276	27.5%	9,178	31.7%	10,643	34.0%

Graduate Enrollment

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	12,113	100.0%	12,078	100.0%	13,083	100.0%	13,787	100.0%	13,850	100.0%	14,682	100.0%
American Indian/Alaska Native	238	2.0%	182	1.5%	233	1.8%	273	2.0%	227	1.6%	194	1.3%
Asian	487	4.0%	428	3.5%	510	3.9%	640	4.6%	627	4.5%	641	4.4%
Black/African American	344	2.8%	318	2.6%	384	2.9%	490	3.6%	492	3.6%	569	3.9%
Hispanic/Latino	926	7.6%	861	7.1%	1,012	7.7%	1,190	8.6%	1,317	9.5%	1,446	9.8%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	15	0.1%	24	0.2%
Two or more races	—	—	—	—	—	—	—	—	220	1.6%	294	2.0%
White	7,257	59.9%	6,001	49.7%	6,500	49.7%	8,139	59.0%	8,141	58.8%	7,904	53.8%
International	2,027	16.7%	1,893	15.7%	2,283	17.5%	2,221	16.1%	2,551	18.4%	3,440	23.4%
Unknown	834	6.9%	2,395	19.8%	2,161	16.5%	834	6.0%	260	1.9%	170	1.2%
MINORITY	1,995	16.5%	1,789	14.8%	2,139	16.3%	2,593	18.8%	2,898	20.9%	3,168	21.6%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	6,478	100.0%	6,350	100.0%	6,846	100.0%	7,253	100.0%	7,030	100.0%	7,402	100.0%
American Indian/Alaska Native	162	2.5%	120	1.9%	154	2.2%	184	2.5%	145	2.1%	123	1.7%
Asian	269	4.2%	234	3.7%	289	4.2%	384	5.3%	336	4.8%	349	4.7%
Black/African American	225	3.5%	203	3.2%	230	3.4%	295	4.1%	298	4.2%	364	4.9%
Hispanic/Latino	594	9.2%	537	8.5%	640	9.3%	721	9.9%	768	10.9%	829	11.2%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	9	0.1%	17	0.2%
Two or more races	—	—	—	—	—	—	—	—	132	1.9%	174	2.4%
White	4,102	63.3%	3,301	52.0%	3,552	51.9%	4,469	61.6%	4,377	62.3%	4,327	58.5%
International	673	10.4%	678	10.7%	798	11.7%	791	10.9%	845	12.0%	1,139	15.4%
Unknown	453	7.0%	1,277	20.1%	1,183	17.3%	409	5.6%	120	1.7%	80	1.1%
MINORITY	1,250	19.3%	1,094	17.2%	1,313	19.2%	1,584	21.8%	1,688	24.0%	1,856	25.1%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	5,635	100.0%	5,728	100.0%	6,237	100.0%	6,534	100.0%	6,820	100.0%	7,280	100.0%
American Indian/Alaska Native	76	1.3%	62	1.1%	79	1.3%	89	1.4%	82	1.2%	71	1.0%
Asian	218	3.9%	194	3.4%	221	3.5%	256	3.9%	291	4.3%	292	4.0%
Black/African American	119	2.1%	115	2.0%	154	2.5%	195	3.0%	194	2.8%	205	2.8%
Hispanic/Latino	332	5.9%	324	5.7%	372	6.0%	469	7.2%	549	8.0%	617	8.5%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	6	0.1%	7	0.1%
Two or more races	—	—	—	—	—	—	—	—	88	1.3%	120	1.6%
White	3,155	56.0%	2,700	47.1%	2,948	47.3%	3,670	56.2%	3,764	55.2%	3,577	49.1%
International	1,354	24.0%	1,215	21.2%	1,485	23.8%	1,430	21.9%	1,706	25.0%	2,301	31.6%
Unknown	381	6.8%	1,118	19.5%	978	15.7%	425	6.5%	140	2.1%	90	1.2%
MINORITY	745	13.2%	695	12.1%	826	13.2%	1,009	15.4%	1,210	17.7%	1,312	18.0%

New Transfers

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	5,506	100.0%	5,395	100.0%	4,910	100.0%	5,388	100.0%	6,776	100.0%	7,992	100.0%
American Indian/Alaska Native	169	3.1%	179	3.3%	127	2.6%	142	2.6%	170	2.5%	143	1.8%
Asian	199	3.6%	221	4.1%	170	3.5%	262	4.9%	262	3.9%	315	3.9%
Black/African American	246	4.5%	245	4.5%	186	3.8%	339	6.3%	398	5.9%	499	6.2%
Hispanic/Latino	772	14.0%	778	14.4%	723	14.7%	859	15.9%	1,309	19.3%	1,675	21.0%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	21	0.3%	25	0.3%
Two or more races	—	—	—	—	—	—	—	—	192	2.8%	287	3.6%
White	3,706	67.3%	3,569	66.2%	2,773	56.5%	3,328	61.8%	4,199	62.0%	4,747	59.4%
International	173	3.1%	137	2.5%	95	1.9%	153	2.8%	192	2.8%	241	3.0%
Unknown	241	4.4%	266	4.9%	836	17.0%	305	5.7%	33	0.5%	60	0.8%
MINORITY	1,386	25.2%	1,423	26.4%	1,206	24.6%	1,602	29.7%	2,352	34.7%	2,944	36.8%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	3,045	100.0%	2,904	100.0%	2,635	100.0%	2,735	100.0%	3,537	100.0%	4,170	100.0%
American Indian/Alaska Native	121	4.0%	120	4.1%	88	3.3%	89	3.3%	110	3.1%	101	2.4%
Asian	119	3.9%	121	4.2%	102	3.9%	133	4.9%	126	3.6%	146	3.5%
Black/African American	135	4.4%	121	4.2%	110	4.2%	194	7.1%	211	6.0%	267	6.4%
Hispanic/Latino	481	15.8%	477	16.4%	421	16.0%	487	17.8%	717	20.3%	931	22.3%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	8	0.2%	14	0.3%
Two or more races	—	—	—	—	—	—	—	—	105	3.0%	165	4.0%
White	1,981	65.1%	1,878	64.7%	1,472	55.9%	1,642	60.0%	2,163	61.2%	2,419	58.0%
International	82	2.7%	60	2.1%	42	1.6%	48	1.8%	82	2.3%	96	2.3%
Unknown	126	4.1%	127	4.4%	400	15.2%	142	5.2%	15	0.4%	31	0.7%
MINORITY	856	28.1%	839	28.9%	721	27.4%	903	33.0%	1,277	36.1%	1,624	38.9%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	2,461	100.0%	2,491	100.0%	2,275	100.0%	2,653	100.0%	3,239	100.0%	3,822	100.0%
American Indian/Alaska Native	48	2.0%	59	2.4%	39	1.7%	53	2.0%	60	1.9%	42	1.1%
Asian	80	3.3%	100	4.0%	68	3.0%	129	4.9%	136	4.2%	169	4.4%
Black/African American	111	4.5%	124	5.0%	76	3.3%	145	5.5%	187	5.8%	232	6.1%
Hispanic/Latino	291	11.8%	301	12.1%	302	13.3%	372	14.0%	592	18.3%	744	19.5%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	13	0.4%	11	0.3%
Two or more races	—	—	—	—	—	—	—	—	87	2.7%	122	3.2%
White	1,725	70.1%	1,691	67.9%	1,301	57.2%	1,686	63.6%	2,036	62.9%	2,328	60.9%
International	91	3.7%	77	3.1%	53	2.3%	105	4.0%	110	3.4%	145	3.8%
Unknown	115	4.7%	139	5.6%	436	19.2%	163	6.1%	18	0.6%	29	0.8%
MINORITY	530	21.5%	584	23.4%	485	21.3%	699	26.3%	1,075	33.2%	1,320	34.5%

One-Year Persistence Rates for First-Time Full-Time Freshmen

First-time freshmen are new degree-seeking undergraduates who graduated from high school the previous year and new freshmen with fewer than 12 transfer credits.

	2002		2004		2006		2008		2010		2012	
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
TOTAL	6,421	76.7%	7,293	79.0%	8,533	77.2%	8,317	81.2%	7,454	83.5%	8,232	83.8%
American Indian/Alaska Native	136	61.8%	144	64.6%	177	58.8%	137	70.8%	82	63.4%	81	69.1%
Asian	336	85.4%	379	83.4%	517	84.7%	579	87.9%	483	91.1%	577	89.9%
Black/African American	204	70.6%	249	73.9%	394	67.8%	371	78.4%	283	80.9%	319	73.0%
Hispanic/Latino	764	74.2%	942	77.9%	1,259	73.1%	1,449	81.2%	1,555	82.7%	1,733	81.0%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	17	82.4%	26	92.3%
Two or more races	—	—	—	—	—	—	—	—	311	80.1%	376	78.2%
White	4,559	77.0%	5,111	79.2%	5,722	78.5%	5,195	80.2%	4,427	83.4%	4,568	84.4%
International	101	83.2%	113	89.4%	142	86.6%	162	88.9%	263	89.4%	528	93.2%
Unknown	321	76.3%	355	79.7%	322	75.8%	424	86.3%	33	84.8%	24	70.8%
MINORITY	1,440	75.1%	1,714	77.4%	2,347	73.7%	2,536	81.8%	2,731	83.1%	3,112	81.3%
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
WOMEN	3,561	77.2%	3,998	79.3%	4,556	77.2%	4,344	82.8%	3,760	84.1%	4,134	84.3%
American Indian/Alaska Native	76	57.9%	91	63.7%	113	54.9%	79	75.9%	43	67.4%	42	66.7%
Asian	190	86.3%	194	85.1%	276	84.4%	287	89.2%	211	91.5%	302	91.1%
Black/African American	116	71.6%	159	76.7%	206	67.0%	199	79.9%	152	82.9%	166	74.1%
Hispanic/Latino	465	74.6%	552	79.2%	734	73.3%	797	81.1%	843	82.8%	924	82.4%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	8	75.0%	13	84.6%
Two or more races	—	—	—	—	—	—	—	—	155	82.6%	201	81.1%
White	2,498	77.7%	2,789	79.6%	3,024	78.9%	2,702	82.5%	2,251	84.1%	2,295	84.9%
International	41	82.9%	38	84.2%	43	95.3%	52	90.4%	79	91.1%	180	91.7%
Unknown	175	77.7%	175	78.3%	160	75.0%	228	87.3%	18	94.4%	11	90.9%
MINORITY	847	75.3%	996	78.5%	1,329	73.1%	1,362	82.3%	1,412	83.6%	1,648	82.6%
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
MEN	2,860	76.0%	3,295	78.6%	3,977	77.1%	3,973	79.4%	3,694	82.9%	4,098	83.3%
American Indian/Alaska Native	60	66.7%	53	66.0%	64	65.6%	58	63.8%	39	59.0%	39	71.8%
Asian	146	84.2%	185	81.6%	241	85.1%	292	86.6%	272	90.8%	275	88.7%
Black/African American	88	69.3%	90	68.9%	188	68.6%	172	76.7%	131	78.6%	153	71.9%
Hispanic/Latino	299	73.6%	390	76.2%	525	72.8%	652	81.4%	712	82.6%	809	79.5%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	9	88.9%	13	100.0%
Two or more races	—	—	—	—	—	—	—	—	156	77.6%	175	74.9%
White	2,061	76.2%	2,322	78.9%	2,698	77.9%	2,493	77.7%	2,176	82.7%	2,273	84.0%
International	60	83.3%	75	92.0%	99	82.8%	110	88.2%	184	88.6%	348	94.0%
Unknown	146	74.7%	180	81.1%	162	76.5%	196	85.2%	15	73.3%	13	53.8%
MINORITY	593	74.9%	718	75.9%	1,018	74.5%	1,174	81.2%	1,319	82.6%	1,464	79.8%

Six-Year Graduation Rates for First-Time Full-Time Freshmen

First-time freshmen are new degree-seeking undergraduates who graduated from high school the previous year and new freshmen with fewer than 12 transfer credits.

	1997		1999		2001		2003		2005		2007	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
TOTAL	4,961	51.9%	5,667	55.0%	6,198	55.6%	7,228	55.8%	7,927	57.5%	8,530	58.6%
American Indian/Alaska Native	124	26.6%	106	25.5%	126	26.2%	144	38.2%	193	25.4%	177	33.3%
Asian	261	58.6%	267	62.2%	337	64.7%	401	62.8%	443	66.1%	535	63.7%
Black/African American	174	44.8%	154	42.9%	202	43.6%	295	41.7%	343	38.8%	381	42.3%
Hispanic/Latino	507	44.4%	565	48.3%	645	51.2%	935	47.3%	1,082	50.5%	1,393	51.4%
White	3,703	53.5%	3,879	56.7%	4,538	57.0%	5,072	58.0%	5,361	60.4%	5,602	61.8%
International	92	57.6%	115	64.3%	144	61.8%	139	58.3%	115	72.2%	161	64.0%
Unknown	100	52.0%	581	53.2%	206	49.5%	242	57.0%	390	54.4%	281	54.8%
MINORITY	1,066	45.9%	1,092	48.7%	1,310	51.1%	1,775	49.1%	2,061	49.5%	2,486	51.4%
	1997		1999		2001		2003		2005		2007	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
WOMEN	2,652	56.4%	3,110	59.4%	3,347	59.7%	3,933	58.6%	4,267	59.6%	4,547	61.3%
American Indian/Alaska Native	88	31.8%	64	26.6%	84	31.0%	90	35.6%	120	23.3%	103	37.9%
Asian	151	65.6%	125	69.6%	173	63.6%	200	65.5%	218	67.9%	259	67.6%
Black/African American	100	48.0%	86	50.0%	103	52.4%	181	43.1%	205	42.9%	203	42.9%
Hispanic/Latino	261	52.9%	334	53.3%	363	57.6%	533	49.9%	621	52.7%	810	56.0%
White	1,963	57.5%	2,148	60.8%	2,470	60.9%	2,753	61.4%	2,875	63.1%	2,966	64.2%
International	34	64.7%	38	68.4%	45	82.2%	51	62.7%	38	78.9%	50	68.0%
Unknown	55	56.4%	315	60.0%	109	53.2%	125	59.2%	190	56.8%	156	60.3%
MINORITY	600	52.2%	609	53.4%	723	55.2%	1,004	50.5%	1,164	50.8%	1,375	54.9%
	1997		1999		2001		2003		2005		2007	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
MEN	2,309	46.7%	2,557	49.6%	2,851	50.8%	3,295	52.5%	3,660	55.0%	3,983	55.4%
American Indian/Alaska Native	36	13.9%	42	23.8%	42	16.7%	54	42.6%	73	28.8%	74	27.0%
Asian	110	49.1%	142	55.6%	164	65.9%	201	60.2%	225	64.4%	276	60.1%
Black/African American	74	40.5%	68	33.8%	99	34.3%	114	39.5%	138	32.6%	178	41.6%
Hispanic/Latino	246	35.4%	231	41.1%	282	42.9%	402	43.8%	461	47.5%	583	44.9%
White	1,740	48.9%	1,731	51.6%	2,068	52.4%	2,319	54.0%	2,486	57.4%	2,636	59.1%
International	58	53.4%	77	62.3%	99	52.5%	88	55.7%	77	68.8%	111	62.2%
Unknown	45	46.7%	266	45.1%	97	45.4%	117	54.7%	200	52.0%	125	48.0%
MINORITY	466	37.8%	483	42.9%	587	46.0%	771	47.3%	897	47.9%	1,111	47.0%

One-Year Persistence Rates for Full-Time Lower-Division Transfers

Lower-division transfers are new degree-seeking transfer students entering as freshmen or sophomores.

	2002		2004		2006		2008		2010		2012	
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
TOTAL	1,579	75.2%	1,451	77.1%	1,434	75.2%	1,666	79.2%	1,717	79.7%	1,767	76.0%
American Indian/Alaska Native	47	72.3%	28	53.6%	38	57.9%	29	69.0%	35	48.6%	22	68.2%
Asian	48	81.3%	46	76.1%	73	75.3%	80	82.5%	70	81.4%	78	75.6%
Black/African American	49	67.3%	61	77.0%	63	66.7%	83	68.7%	85	82.4%	100	71.0%
Hispanic/Latino	175	74.9%	152	67.1%	163	79.1%	212	77.4%	295	79.7%	318	74.5%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	8	75.0%	5	80.0%
Two or more races	—	—	—	—	—	—	—	—	39	74.4%	62	72.6%
White	1,114	74.1%	1,019	78.5%	993	75.3%	1,117	80.7%	1,113	80.0%	1,078	76.3%
International	84	85.7%	53	84.9%	58	86.2%	92	69.6%	65	92.3%	94	86.2%
Unknown	62	83.9%	92	81.5%	46	69.6%	53	88.7%	7	71.4%	10	80.0%
MINORITY	319	74.3%	287	69.3%	337	73.6%	404	76.0%	532	77.8%	585	73.7%
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
WOMEN	771	76.5%	723	77.0%	732	76.4%	804	82.8%	841	80.7%	850	76.4%
American Indian/Alaska Native	27	74.1%	18	50.0%	30	63.3%	15	66.7%	21	47.6%	10	80.0%
Asian	24	79.2%	25	64.0%	42	71.4%	46	89.1%	42	83.3%	37	73.0%
Black/African American	24	70.8%	31	80.6%	28	57.1%	38	76.3%	39	84.6%	46	65.2%
Hispanic/Latino	94	75.5%	83	63.9%	80	81.3%	109	85.3%	158	80.4%	166	74.1%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	4	100.0%	1	100.0%
Two or more races	—	—	—	—	—	—	—	—	23	78.3%	41	68.3%
White	531	75.5%	496	79.8%	504	77.4%	538	82.7%	522	81.0%	507	78.3%
International	40	90.0%	28	82.1%	19	89.5%	32	75.0%	29	89.7%	37	83.8%
Unknown	31	83.9%	42	83.3%	29	75.9%	26	92.3%	3	100.0%	5	80.0%
MINORITY	169	75.1%	157	65.6%	180	72.2%	208	83.2%	287	79.1%	301	72.1%
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
MEN	808	73.9%	728	77.2%	702	73.9%	862	75.8%	876	78.8%	917	75.7%
American Indian/Alaska Native	20	70.0%	10	60.0%	8	37.5%	14	71.4%	14	50.0%	12	58.3%
Asian	24	83.3%	21	90.5%	31	80.6%	34	73.5%	28	78.6%	41	78.0%
Black/African American	25	64.0%	30	73.3%	35	74.3%	45	62.2%	46	80.4%	54	75.9%
Hispanic/Latino	81	74.1%	69	71.0%	83	77.1%	103	68.9%	137	78.8%	152	75.0%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	4	50.0%	4	75.0%
Two or more races	—	—	—	—	—	—	—	—	16	68.8%	21	81.0%
White	583	72.9%	523	77.2%	489	73.2%	579	78.8%	591	79.0%	571	74.6%
International	44	81.8%	25	88.0%	39	84.6%	60	66.7%	36	94.4%	57	87.7%
Unknown	31	83.9%	50	80.0%	17	58.8%	27	85.2%	4	50.0%	5	80.0%
MINORITY	150	73.3%	130	73.8%	157	75.2%	196	68.4%	245	76.3%	284	75.4%

Five-Year Graduation Rates for Full-Time Lower-Division Transfers

Lower-division transfers are new degree-seeking transfer students entering as freshmen or sophomores.

	1998		2000		2002		2004		2006		2008	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
TOTAL	1,429	60.6%	1,386	59.4%	1,579	57.6%	1,451	57.8%	1,434	59.1%	1,666	62.9%
American Indian/Alaska Native	28	32.1%	31	22.6%	47	38.3%	28	32.1%	38	39.5%	29	44.8%
Asian	51	58.8%	52	55.8%	48	66.7%	46	56.5%	73	57.5%	80	65.0%
Black/African American	41	48.8%	44	59.1%	49	40.8%	61	52.5%	63	47.6%	83	42.2%
Hispanic/Latino	164	57.3%	135	57.0%	175	49.7%	152	53.9%	163	63.8%	212	54.7%
White	1,021	61.1%	979	61.7%	1,114	59.2%	1,019	58.5%	993	59.9%	1,117	65.7%
International	75	78.7%	78	59.0%	84	70.2%	53	69.8%	58	69.0%	92	64.1%
Unknown	49	61.2%	67	50.7%	62	56.5%	92	60.9%	46	47.8%	53	73.6%
MINORITY	284	53.8%	262	53.1%	319	49.2%	287	51.9%	337	56.7%	404	53.5%
	1998		2000		2002		2004		2006		2008	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
WOMEN	732	62.6%	707	64.4%	771	59.0%	723	59.8%	732	62.8%	804	68.7%
American Indian/Alaska Native	18	22.2%	23	26.1%	27	37.0%	18	33.3%	30	43.3%	15	46.7%
Asian	29	62.1%	28	60.7%	24	58.3%	25	48.0%	42	64.3%	46	73.9%
Black/African American	16	62.5%	27	63.0%	24	50.0%	31	51.6%	28	46.4%	38	52.6%
Hispanic/Latino	89	56.2%	80	63.8%	94	53.2%	83	60.2%	80	67.5%	109	67.0%
White	533	64.5%	492	67.3%	531	60.3%	496	60.7%	504	64.1%	538	70.1%
International	25	80.0%	21	57.1%	40	75.0%	28	78.6%	19	78.9%	32	62.5%
Unknown	22	54.5%	36	58.3%	31	61.3%	42	59.5%	29	51.7%	26	80.8%
MINORITY	152	53.9%	158	57.6%	169	50.9%	157	53.5%	180	59.4%	208	64.4%
	1998		2000		2002		2004		2006		2008	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
MEN	697	58.5%	679	54.2%	808	56.3%	728	55.8%	702	55.3%	862	57.5%
American Indian/Alaska Native	10	50.0%	8	12.5%	20	40.0%	10	30.0%	8	25.0%	14	42.9%
Asian	22	54.5%	24	50.0%	24	75.0%	21	66.7%	31	48.4%	34	52.9%
Black/African American	25	40.0%	17	52.9%	25	32.0%	30	53.3%	35	48.6%	45	33.3%
Hispanic/Latino	75	58.7%	55	47.3%	81	45.7%	69	46.4%	83	60.2%	103	41.7%
White	488	57.4%	487	56.1%	583	58.1%	523	56.4%	489	55.6%	579	61.7%
International	50	78.0%	57	59.6%	44	65.9%	25	60.0%	39	64.1%	60	65.0%
Unknown	27	66.7%	31	41.9%	31	51.6%	50	62.0%	17	41.2%	27	66.7%
MINORITY	132	53.8%	104	46.2%	150	47.3%	130	50.0%	157	53.5%	196	41.8%

One-Year Persistence Rates for Full-Time Upper-Division Transfers

Upper-division transfers are new degree-seeking transfer students entering as juniors or seniors.

	2002		2004		2006		2008		2010		2012	
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
TOTAL	2,119	83.5%	2,266	85.7%	2,102	84.5%	2,167	87.3%	2,885	87.1%	3,450	87.2%
American Indian/Alaska Native	69	75.4%	80	73.8%	76	65.8%	72	84.7%	53	75.5%	82	81.7%
Asian	62	88.7%	78	85.9%	95	84.2%	100	90.0%	113	93.8%	139	90.6%
Black/African American	77	74.0%	83	78.3%	105	78.1%	106	80.2%	138	81.2%	189	80.4%
Hispanic/Latino	283	86.2%	310	86.1%	316	84.5%	360	86.7%	587	87.1%	714	87.1%
Native Hawaiian/Pacific Islander	—		—		—		—		8	100.0%	9	100.0%
Two or more races	—		—		—		—		69	85.5%	127	87.4%
White	1,485	84.0%	1,512	87.0%	1,367	86.4%	1,391	88.2%	1,844	87.3%	2,112	87.8%
International	67	80.6%	59	79.7%	58	77.6%	34	85.3%	56	91.1%	60	85.0%
Unknown	76	77.6%	144	85.4%	85	83.5%	104	84.6%	17	88.2%	18	94.4%
MINORITY	491	83.1%	551	83.1%	592	80.9%	638	85.9%	968	86.4%	1,260	86.3%
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
WOMEN	1,229	84.1%	1,280	87.3%	1,183	84.2%	1,216	87.7%	1,567	86.8%	1,828	86.3%
American Indian/Alaska Native	50	80.0%	50	78.0%	54	64.8%	49	85.7%	33	75.8%	44	81.8%
Asian	43	93.0%	35	82.9%	46	78.3%	56	85.7%	60	90.0%	71	90.1%
Black/African American	42	69.0%	47	80.9%	54	77.8%	48	79.2%	78	80.8%	102	79.4%
Hispanic/Latino	166	86.7%	189	88.9%	191	85.9%	226	86.7%	347	85.9%	404	85.4%
Native Hawaiian/Pacific Islander	—		—		—		—		6	100.0%	5	100.0%
Two or more races	—		—		—		—		29	82.8%	73	86.3%
White	861	84.6%	855	88.3%	762	86.9%	779	88.6%	983	87.7%	1,093	87.2%
International	32	84.4%	23	87.0%	27	70.4%	15	93.3%	21	95.2%	25	80.0%
Unknown	35	74.3%	81	85.2%	49	77.6%	43	88.4%	10	80.0%	11	90.9%
MINORITY	301	84.1%	321	85.4%	345	80.3%	379	85.5%	553	85.0%	699	85.0%
	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting	# Entering	% Persisting
MEN	890	82.7%	986	83.7%	919	84.9%	951	86.9%	1,318	87.4%	1,622	88.3%
American Indian/Alaska Native	19	63.2%	30	66.7%	22	68.2%	23	82.6%	20	75.0%	38	81.6%
Asian	19	78.9%	43	88.3%	49	89.8%	44	95.5%	53	98.1%	68	91.2%
Black/African American	35	80.0%	36	75.0%	51	78.4%	58	81.0%	60	81.7%	87	81.6%
Hispanic/Latino	117	85.5%	121	81.8%	125	82.4%	134	86.6%	240	88.8%	310	89.4%
Native Hawaiian/Pacific Islander	—		—		—		—		2	100.0%	4	100.0%
Two or more races	—		—		—		—		40	87.5%	54	88.9%
White	624	83.5%	657	85.2%	605	85.8%	612	87.7%	861	86.9%	1,019	88.4%
International	35	77.1%	36	75.0%	31	83.9%	19	78.9%	35	88.6%	35	88.6%
Unknown	41	80.5%	63	85.7%	36	91.7%	61	82.0%	7	100.0%	7	100.0%
MINORITY	190	81.6%	230	80.0%	247	81.8%	259	86.5%	415	88.2%	561	87.9%

Four-Year Graduation Rates for Full-Time Upper-Division Transfers

Upper-division transfers are new degree-seeking transfer students entering as juniors or seniors.

	1999		2001		2003		2005		2007		2009	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
TOTAL	1,723	69.2%	1,814	71.6%	2,179	71.0%	2,251	71.3%	2,003	74.2%	2,457	75.1%
American Indian/Alaska Native	67	52.2%	85	61.2%	95	54.7%	103	46.6%	64	57.8%	73	53.4%
Asian	65	69.2%	70	67.1%	81	70.4%	78	76.9%	67	76.1%	124	82.3%
Black/African American	47	48.9%	58	51.7%	106	50.9%	100	62.0%	70	58.6%	134	68.7%
Hispanic/Latino	208	71.6%	259	73.4%	313	64.9%	345	70.4%	311	74.6%	414	71.3%
White	1,178	70.5%	1,204	73.3%	1,406	74.3%	1,468	73.6%	1,149	76.8%	1,527	77.0%
International	55	85.5%	73	71.2%	80	86.3%	49	73.5%	48	64.6%	45	75.6%
Unknown	103	61.2%	65	69.2%	98	68.4%	108	70.4%	294	72.1%	140	76.4%
MINORITY	387	65.1%	472	67.6%	595	61.5%	626	66.0%	512	70.5%	745	70.9%
	1999		2001		2003		2005		2007		2009	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
WOMEN	992	70.6%	1,033	73.8%	1,245	74.4%	1,266	75.1%	1,097	77.8%	1,349	75.2%
American Indian/Alaska Native	51	54.9%	55	60.0%	69	56.5%	71	47.9%	51	56.9%	53	54.7%
Asian	28	82.1%	35	68.6%	46	69.6%	45	75.6%	41	80.5%	68	85.3%
Black/African American	33	51.5%	38	47.4%	57	59.6%	47	63.8%	40	57.5%	85	68.2%
Hispanic/Latino	131	73.3%	163	79.1%	189	70.4%	225	73.8%	184	78.3%	240	70.0%
White	666	71.3%	678	75.4%	798	77.7%	813	78.0%	617	81.4%	820	77.1%
International	25	92.0%	37	75.7%	44	86.4%	18	100.0%	25	80.0%	15	86.7%
Unknown	58	70.7%	27	70.4%	42	71.4%	47	74.5%	139	73.4%	68	82.4%
MINORITY	243	67.5%	291	70.1%	361	65.9%	388	68.0%	316	72.5%	446	70.2%
	1999		2001		2003		2005		2007		2009	
	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating	# Entering	% Graduating
MEN	731	67.6%	781	68.6%	934	66.5%	985	66.5%	906	70.0%	1,108	75.0%
American Indian/Alaska Native	16	43.8%	30	63.3%	26	50.0%	32	43.8%	13	61.5%	20	50.0%
Asian	37	67.6%	35	65.7%	35	71.4%	33	78.8%	26	69.2%	56	78.6%
Black/African American	14	42.9%	20	60.0%	49	40.8%	53	60.4%	30	60.0%	49	69.4%
Hispanic/Latino	77	68.8%	96	63.5%	124	56.5%	120	64.2%	127	69.3%	174	73.0%
White	512	69.7%	526	70.5%	608	69.9%	655	68.2%	532	71.6%	707	76.9%
International	30	80.0%	36	66.7%	36	86.1%	31	58.1%	23	47.8%	30	70.0%
Unknown	45	55.6%	38	68.4%	56	66.1%	61	67.2%	155	71.0%	72	70.8%
MINORITY	144	61.1%	181	63.5%	234	54.7%	238	62.6%	196	67.3%	299	71.9%

Employees

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	11,247	100.0%	11,770	100.0%	12,436	100.0%	12,142	100.0%	12,049	100.0%	12,410	100.0%
American Indian/Alaska Native	188	1.7%	213	1.8%	201	1.6%	164	1.4%	158	1.3%	146	1.2%
Asian	1,228	10.9%	1,263	10.7%	1,411	11.3%	1,582	13.0%	1,600	13.3%	1,392	11.2%
Black/African American	367	3.3%	413	3.5%	439	3.5%	404	3.3%	367	3.0%	388	3.1%
Hispanic/Latino	1,171	10.4%	1,289	11.0%	1,347	10.8%	1,278	10.5%	1,349	11.2%	1,387	11.2%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	19	0.2%	15	0.1%
Two or more races	—	—	—	—	—	—	—	—	89	0.7%	148	1.2%
White	8,293	73.7%	8,592	73.0%	8,853	71.2%	8,319	68.5%	8,226	68.3%	8,403	67.7%
Unknown	—	—	—	—	185	1.5%	395	3.3%	241	2.0%	531	4.3%
MINORITY	2,954	26.3%	3,178	27.0%	3,398	27.3%	3,428	28.2%	3,582	29.7%	3,476	28.0%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	5,656	100.0%	5,968	100.0%	6,342	100.0%	6,184	100.0%	6,245	100.0%	6,433	100.0%
American Indian/Alaska Native	96	1.7%	111	1.9%	101	1.6%	84	1.4%	86	1.4%	73	1.1%
Asian	447	7.9%	509	8.5%	610	9.6%	638	10.3%	657	10.5%	577	9.0%
Black/African American	196	3.5%	218	3.7%	254	4.0%	234	3.8%	225	3.6%	238	3.7%
Hispanic/Latino	665	11.8%	708	11.9%	754	11.9%	733	11.9%	769	12.3%	777	12.1%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	8	0.1%	8	0.1%
Two or more races	—	—	—	—	—	—	—	—	55	0.9%	91	1.4%
White	4,252	75.2%	4,422	74.1%	4,544	71.6%	4,343	70.2%	4,347	69.6%	4,446	69.1%
Unknown	—	—	—	—	79	1.2%	152	2.5%	98	1.6%	223	3.5%
MINORITY	1,404	24.8%	1,546	25.9%	1,719	27.1%	1,689	27.3%	1,800	28.8%	1,764	27.4%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	5,591	100.0%	5,802	100.0%	6,094	100.0%	5,958	100.0%	5,804	100.0%	5,977	100.0%
American Indian/Alaska Native	92	1.6%	102	1.8%	100	1.6%	80	1.3%	72	1.2%	73	1.2%
Asian	781	14.0%	754	13.0%	801	13.1%	944	15.8%	943	16.2%	815	13.6%
Black/African American	171	3.1%	195	3.4%	185	3.0%	170	2.9%	142	2.4%	150	2.5%
Hispanic/Latino	506	9.1%	581	10.0%	593	9.7%	545	9.1%	580	10.0%	610	10.2%
Native Hawaiian/Pacific Islander	—	—	—	—	—	—	—	—	11	0.2%	7	0.1%
Two or more races	—	—	—	—	—	—	—	—	34	0.6%	57	1.0%
White	4,041	72.3%	4,170	71.9%	4,309	70.7%	3,976	66.7%	3,879	66.8%	3,957	66.2%
Unknown	—	—	—	—	106	1.7%	243	4.1%	143	2.5%	308	5.2%
MINORITY	1,550	27.7%	1,632	28.1%	1,679	27.6%	1,739	29.2%	1,782	30.7%	1,712	28.6%

Fall 2013 Employee Categories

	Administrators		Faculty		Professionals		Classified Staff		GAs		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	87	100.0%	3,152	100.0%	4,299	100.0%	1,887	100.0%	2,985	100.0%	12,410	100.0%
American Indian/Alaska Native	1	1.1%	28	0.9%	52	1.2%	49	2.6%	16	0.5%	146	1.2%
Asian	2	2.3%	353	11.2%	386	9.0%	67	3.6%	584	19.6%	1,392	11.2%
Black/African American	3	3.4%	72	2.3%	180	4.2%	80	4.2%	53	1.8%	388	3.1%
Hispanic/Latino	8	9.2%	231	7.3%	539	12.5%	366	19.4%	243	8.1%	1,387	11.2%
Native Hawaiian/Pacific Islander	0	0.0%	3	0.1%	11	0.3%	0	0.0%	1	0.0%	15	0.1%
Two or more races	0	0.0%	25	0.8%	57	1.3%	15	0.8%	51	1.7%	148	1.2%
White	73	83.9%	2,393	75.9%	3,030	70.5%	1,303	69.1%	1,604	53.7%	8,403	67.7%
Unknown	0	0.0%	47	1.5%	44	1.0%	7	0.4%	433	14.5%	531	4.3%
MINORITY	14	16.1%	712	22.6%	1,225	28.5%	577	30.6%	948	31.8%	3,476	28.0%
	Administrators		Faculty		Professionals		Classified Staff		GAs		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	42	100.0%	1,426	100.0%	2,535	100.0%	1,067	100.0%	1,363	100.0%	6,433	100.0%
American Indian/Alaska Native	1	2.4%	16	1.1%	27	1.1%	23	2.2%	6	0.4%	73	1.1%
Asian	1	2.4%	132	9.3%	182	7.2%	46	4.3%	216	15.8%	577	9.0%
Black/African American	1	2.4%	43	3.0%	117	4.6%	46	4.3%	31	2.3%	238	3.7%
Hispanic/Latino	4	9.5%	110	7.7%	338	13.3%	201	18.8%	124	9.1%	777	12.1%
Native Hawaiian/Pacific Islander	0	0.0%	3	0.2%	4	0.2%	0	0.0%	1	0.1%	8	0.1%
Two or more races	0	0.0%	16	1.1%	36	1.4%	11	1.0%	28	2.1%	91	1.4%
White	35	83.3%	1,087	76.2%	1,804	71.2%	735	68.9%	785	57.6%	4,446	69.1%
Unknown	0	0.0%	19	1.3%	27	1.1%	5	0.5%	172	12.6%	223	3.5%
MINORITY	7	16.7%	320	22.4%	704	27.8%	327	30.6%	406	29.8%	1,764	27.4%
	Administrators		Faculty		Professionals		Classified Staff		GAs		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	45	100.0%	1,726	100.0%	1,764	100.0%	820	100.0%	1,622	100.0%	5,977	100.0%
American Indian/Alaska Native	0	0.0%	12	0.7%	25	1.4%	26	3.2%	10	0.6%	73	1.2%
Asian	1	2.2%	221	12.8%	204	11.6%	21	2.6%	368	22.7%	815	13.6%
Black/African American	2	4.4%	29	1.7%	63	3.6%	34	4.1%	22	1.4%	150	2.5%
Hispanic/Latino	4	8.9%	121	7.0%	201	11.4%	165	20.1%	119	7.3%	610	10.2%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	7	0.4%	0	0.0%	0	0.0%	7	0.1%
Two or more races	0	0.0%	9	0.5%	21	1.2%	4	0.5%	23	1.4%	57	1.0%
White	38	84.4%	1,306	75.7%	1,226	69.5%	568	69.3%	819	50.5%	3,957	66.2%
Unknown	0	0.0%	28	1.6%	17	1.0%	2	0.2%	261	16.1%	308	5.2%
MINORITY	7	15.6%	392	22.7%	521	29.5%	250	30.5%	542	33.4%	1,712	28.6%

Administrators

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	79	100.0%	86	100.0%	105	100.0%	93	100.0%	85	100.0%	87	100.0%
American Indian/Alaska Native	1	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.1%
Asian	2	2.5%	2	2.3%	2	1.9%	3	3.2%	2	2.4%	2	2.3%
Black/African American	9	11.4%	9	10.5%	7	6.7%	7	7.5%	4	4.7%	3	3.4%
Hispanic/Latino	8	10.1%	7	8.1%	8	7.6%	7	7.5%	7	8.2%	8	9.2%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		0	0.0%	0	0.0%
White	59	74.7%	68	79.1%	88	83.8%	76	81.7%	72	84.7%	73	83.9%
MINORITY	20	25.3%	18	20.9%	17	16.2%	17	18.3%	13	15.3%	14	16.1%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	39	100.0%	51	100.0%	51	100.0%	49	100.0%	44	100.0%	42	100.0%
American Indian/Alaska Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.4%
Asian	2	5.1%	2	3.9%	1	2.0%	2	4.1%	2	4.5%	1	2.4%
Black/African American	3	7.7%	5	9.8%	4	7.8%	4	8.2%	2	4.5%	1	2.4%
Hispanic/Latino	2	5.1%	4	7.8%	6	11.8%	6	12.2%	4	9.1%	4	9.5%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		0	0.0%	0	0.0%
White	32	82.1%	40	78.4%	40	78.4%	37	75.5%	36	81.8%	35	83.3%
MINORITY	7	17.9%	11	21.6%	11	21.6%	12	24.5%	8	18.2%	7	16.7%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	40	100.0%	35	100.0%	54	100.0%	44	100.0%	41	100.0%	45	100.0%
American Indian/Alaska Native	1	2.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	1	1.9%	1	2.3%	0	0.0%	1	2.2%
Black/African American	6	15.0%	4	11.4%	3	5.6%	3	6.8%	2	4.9%	2	4.4%
Hispanic/Latino	6	15.0%	3	8.6%	2	3.7%	1	2.3%	3	7.3%	4	8.9%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		0	0.0%	0	0.0%
White	27	67.5%	28	80.0%	48	88.9%	39	88.6%	36	87.8%	38	84.4%
MINORITY	13	32.5%	7	20.0%	6	11.1%	5	11.4%	5	12.2%	7	15.6%

Faculty

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	2,484	100.0%	2,734	100.0%	2,970	100.0%	2,991	100.0%	2,865	100.0%	3,152	100.0%
American Indian/Alaska Native	28	1.1%	38	1.4%	34	1.1%	28	0.9%	25	0.9%	28	0.9%
Asian	196	7.9%	248	9.1%	291	9.8%	318	10.6%	321	11.2%	353	11.2%
Black/African American	60	2.4%	65	2.4%	76	2.6%	71	2.4%	66	2.3%	72	2.3%
Hispanic/Latino	164	6.6%	198	7.2%	210	7.1%	205	6.9%	208	7.3%	231	7.3%
Native Hawaiian/Pacific Islander	—		—		—		—		1	0.0%	3	0.1%
Two or more races	—		—		—		—		12	0.4%	25	0.8%
White	2,036	82.0%	2,185	79.9%	2,344	78.9%	2,337	78.1%	2,198	76.7%	2,393	75.9%
Unknown	—		—		15	0.5%	32	1.1%	34	1.2%	47	1.5%
MINORITY	448	18.0%	549	20.1%	611	20.6%	622	20.8%	633	22.1%	712	22.6%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	981	100.0%	1,091	100.0%	1,239	100.0%	1,257	100.0%	1,236	100.0%	1,426	100.0%
American Indian/Alaska Native	12	1.2%	15	1.4%	15	1.2%	13	1.0%	12	1.0%	16	1.1%
Asian	59	6.0%	80	7.3%	100	8.1%	112	8.9%	112	9.1%	132	9.3%
Black/African American	28	2.9%	31	2.8%	44	3.6%	41	3.3%	37	3.0%	43	3.0%
Hispanic/Latino	71	7.2%	81	7.4%	95	7.7%	89	7.1%	91	7.4%	110	7.7%
Native Hawaiian/Pacific Islander	—		—		—		—		1	0.1%	3	0.2%
Two or more races	—		—		—		—		8	0.6%	16	1.1%
White	811	82.7%	884	81.0%	980	79.1%	991	78.8%	960	77.7%	1,087	76.2%
Unknown	—		—		5	0.4%	11	0.9%	15	1.2%	19	1.3%
MINORITY	170	17.3%	207	19.0%	254	20.5%	255	20.3%	261	21.1%	320	22.4%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	1,503	100.0%	1,643	100.0%	1,731	100.0%	1,734	100.0%	1,629	100.0%	1,726	100.0%
American Indian/Alaska Native	16	1.1%	23	1.4%	19	1.1%	15	0.9%	13	0.8%	12	0.7%
Asian	137	9.1%	168	10.2%	191	11.0%	206	11.9%	209	12.8%	221	12.8%
Black/African American	32	2.1%	34	2.1%	32	1.8%	30	1.7%	29	1.8%	29	1.7%
Hispanic/Latino	93	6.2%	117	7.1%	115	6.6%	116	6.7%	117	7.2%	121	7.0%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		4	0.2%	9	0.5%
White	1,225	81.5%	1,301	79.2%	1,364	78.8%	1,346	77.6%	1,238	76.0%	1,306	75.7%
Unknown	—		—		10	0.6%	21	1.2%	19	1.2%	28	1.6%
MINORITY	278	18.5%	342	20.8%	357	20.6%	367	21.2%	372	22.8%	392	22.7%

Professionals

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	1,535	100.0%	1,897	100.0%	2,525	100.0%	2,858	100.0%	3,255	100.0%	4,299	100.0%
American Indian/Alaska Native	21	1.4%	20	1.1%	29	1.1%	30	1.0%	39	1.2%	52	1.2%
Asian	134	8.7%	185	9.8%	246	9.7%	291	10.2%	293	9.0%	386	9.0%
Black/African American	65	4.2%	76	4.0%	105	4.2%	117	4.1%	125	3.8%	180	4.2%
Hispanic/Latino	150	9.8%	201	10.6%	252	10.0%	261	9.1%	351	10.8%	539	12.5%
Native Hawaiian/Pacific Islander	—		—		—		—		12	0.4%	11	0.3%
Two or more races	—		—		—		—		28	0.9%	57	1.3%
White	1,165	75.9%	1,415	74.6%	1,878	74.4%	2,103	73.6%	2,380	73.1%	3,030	70.5%
Unknown	—		—		15	0.6%	56	2.0%	27	0.8%	44	1.0%
MINORITY	370	24.1%	482	25.4%	632	25.0%	699	24.5%	848	26.1%	1,225	28.5%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	839	100.0%	1,057	100.0%	1,394	100.0%	1,626	100.0%	1,956	100.0%	2,535	100.0%
American Indian/Alaska Native	12	1.4%	11	1.0%	16	1.1%	15	0.9%	26	1.3%	27	1.1%
Asian	45	5.4%	75	7.1%	111	8.0%	124	7.6%	143	7.3%	182	7.2%
Black/African American	32	3.8%	41	3.9%	60	4.3%	66	4.1%	80	4.1%	117	4.6%
Hispanic/Latino	109	13.0%	138	13.1%	154	11.0%	161	9.9%	235	12.0%	338	13.3%
Native Hawaiian/Pacific Islander	—		—		—		—		4	0.2%	4	0.2%
Two or more races	—		—		—		—		20	1.0%	36	1.4%
White	641	76.4%	792	74.9%	1,046	75.0%	1,227	75.5%	1,432	73.2%	1,804	71.2%
Unknown	—		—		7	0.5%	33	2.0%	16	0.8%	27	1.1%
MINORITY	198	23.6%	265	25.1%	341	24.5%	366	22.5%	508	26.0%	704	27.8%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	696	100.0%	840	100.0%	1,131	100.0%	1,232	100.0%	1,299	100.0%	1,764	100.0%
American Indian/Alaska Native	9	1.3%	9	1.1%	13	1.1%	15	1.2%	13	1.0%	25	1.4%
Asian	89	12.8%	110	13.1%	135	11.9%	167	13.6%	150	11.5%	204	11.6%
Black/African American	33	4.7%	35	4.2%	45	4.0%	51	4.1%	45	3.5%	63	3.6%
Hispanic/Latino	41	5.9%	63	7.5%	98	8.7%	100	8.1%	116	8.9%	201	11.4%
Native Hawaiian/Pacific Islander	—		—		—		—		8	0.6%	7	0.4%
Two or more races	—		—		—		—		8	0.6%	21	1.2%
White	524	75.3%	623	74.2%	832	73.6%	876	71.1%	948	73.0%	1,226	69.5%
Unknown	—		—		8	0.7%	23	1.9%	11	0.8%	17	1.0%
MINORITY	172	24.7%	217	25.8%	291	25.7%	333	27.0%	340	26.2%	521	29.5%

Classified Staff

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	4,826	100.0%	4,764	100.0%	4,281	100.0%	3,249	100.0%	2,727	100.0%	1,887	100.0%
American Indian/Alaska Native	111	2.3%	130	2.7%	121	2.8%	85	2.6%	76	2.8%	49	2.6%
Asian	177	3.7%	178	3.7%	161	3.8%	122	3.8%	105	3.9%	67	3.6%
Black/African American	191	4.0%	210	4.4%	191	4.5%	150	4.6%	116	4.3%	80	4.2%
Hispanic/Latino	678	14.0%	702	14.7%	690	16.1%	597	18.4%	546	20.0%	366	19.4%
Native Hawaiian/Pacific Islander	—		—		—		—		2	0.1%	0	0.0%
Two or more races	—		—		—		—		13	0.5%	15	0.8%
White	3,669	76.0%	3,544	74.4%	3,106	72.6%	2,255	69.4%	1,858	68.1%	1,303	69.1%
Unknown	—		—		12	0.3%	40	1.2%	11	0.4%	7	0.4%
MINORITY	1,157	24.0%	1,220	25.6%	1,163	27.2%	954	29.4%	858	31.5%	577	30.6%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	2,723	100.0%	2,668	100.0%	2,432	100.0%	1,922	100.0%	1,583	100.0%	1,067	100.0%
American Indian/Alaska Native	59	2.2%	70	2.6%	60	2.5%	45	2.3%	38	2.4%	23	2.2%
Asian	100	3.7%	104	3.9%	108	4.4%	87	4.5%	65	4.1%	46	4.3%
Black/African American	106	3.9%	115	4.3%	112	4.6%	91	4.7%	76	4.8%	46	4.3%
Hispanic/Latino	376	13.8%	381	14.3%	393	16.2%	355	18.5%	308	19.5%	201	18.8%
Native Hawaiian/Pacific Islander	—		—		—		—		2	0.1%	0	0.0%
Two or more races	—		—		—		—		7	0.4%	11	1.0%
White	2,082	76.5%	1,998	74.9%	1,751	72.0%	1,325	68.9%	1,080	68.2%	735	68.9%
Unknown	—		—		8	0.3%	19	1.0%	7	0.4%	5	0.5%
MINORITY	641	23.5%	670	25.1%	673	27.7%	578	30.1%	496	31.3%	327	30.6%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	2,103	100.0%	2,096	100.0%	1,849	100.0%	1,327	100.0%	1,144	100.0%	820	100.0%
American Indian/Alaska Native	52	2.5%	60	2.9%	61	3.3%	40	3.0%	38	3.3%	26	3.2%
Asian	77	3.7%	74	3.5%	53	2.9%	35	2.6%	40	3.5%	21	2.6%
Black/African American	85	4.0%	95	4.5%	79	4.3%	59	4.4%	40	3.5%	34	4.1%
Hispanic/Latino	302	14.4%	321	15.3%	297	16.1%	242	18.2%	238	20.8%	165	20.1%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		6	0.5%	4	0.5%
White	1587	75.5%	1546	73.8%	1355	73.3%	930	70.1%	778	68.0%	568	69.3%
Unknown	—		—		4	0.2%	21	1.6%	4	0.3%	2	0.2%
MINORITY	516	24.5%	550	26.2%	490	26.5%	376	28.3%	362	31.6%	250	30.5%

Tenured/Tenure-Track Faculty

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	1,665	100.0%	1,758	100.0%	1,824	100.0%	1,841	100.0%	1,752	100.0%	1,827	100.0%
American Indian/Alaska Native	18	1.1%	27	1.5%	25	1.4%	19	1.0%	17	1.0%	21	1.1%
Asian	133	8.0%	166	9.4%	198	10.9%	210	11.4%	213	12.2%	239	13.1%
Black/African American	47	2.8%	49	2.8%	50	2.7%	45	2.4%	39	2.2%	40	2.2%
Hispanic/Latino	118	7.1%	137	7.8%	143	7.8%	148	8.0%	153	8.7%	158	8.6%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		9	0.5%	13	0.7%
White	1,349	81.0%	1,379	78.4%	1,403	76.9%	1,403	76.2%	1,298	74.1%	1,330	72.8%
Unknown	—		—		5	0.3%	16	0.9%	23	1.3%	26	1.4%
MINORITY	316	19.0%	379	21.6%	416	22.8%	422	22.9%	431	24.6%	471	25.8%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	533	100.0%	588	100.0%	625	100.0%	631	100.0%	623	100.0%	662	100.0%
American Indian/Alaska Native	9	1.7%	11	1.9%	9	1.4%	8	1.3%	7	1.1%	11	1.7%
Asian	31	5.8%	44	7.5%	60	9.6%	67	10.6%	69	11.1%	76	11.5%
Black/African American	20	3.8%	24	4.1%	23	3.7%	20	3.2%	17	2.7%	19	2.9%
Hispanic/Latino	45	8.4%	52	8.8%	59	9.4%	59	9.4%	59	9.5%	63	9.5%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		6	1.0%	8	1.2%
White	428	80.3%	457	77.7%	472	75.5%	471	74.6%	454	72.9%	474	71.6%
Unknown	—		—		2	0.3%	6	1.0%	11	1.8%	11	1.7%
MINORITY	105	19.7%	131	22.3%	151	24.2%	154	24.4%	158	25.4%	177	26.7%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2010		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	1,132	100.0%	1,170	100.0%	1,199	100.0%	1,210	100.0%	1,129	100.0%	1,165	100.0%
American Indian/Alaska Native	9	0.8%	16	1.4%	16	1.3%	11	0.9%	10	0.9%	10	0.9%
Asian	102	9.0%	122	10.4%	138	11.5%	143	11.8%	144	12.8%	163	14.0%
Black/African American	27	2.4%	25	2.1%	27	2.3%	25	2.1%	22	1.9%	21	1.8%
Hispanic/Latino	73	6.4%	85	7.3%	84	7.0%	89	7.4%	94	8.3%	95	8.2%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		3	0.3%	5	0.4%
White	921	81.4%	922	78.8%	931	77.6%	932	77.0%	844	74.8%	856	73.5%
Unknown	—		—		3	0.3%	10	0.8%	12	1.1%	15	1.3%
MINORITY	211	18.6%	248	21.2%	265	22.1%	268	22.1%	273	24.2%	294	25.2%

Tenured Faculty

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL	1,300	100.0%	1,279	100.0%	1,307	100.0%	1,359	100.0%	1,326	100.0%	1,384	100.0%
American Indian/Alaska Native	11	0.8%	13	1.0%	16	1.2%	13	1.0%	14	1.1%	14	1.0%
Asian	94	7.2%	102	8.0%	107	8.2%	117	8.6%	130	9.8%	154	11.1%
Black/African American	34	2.6%	33	2.6%	35	2.7%	33	2.4%	31	2.3%	34	2.5%
Hispanic/Latino	85	6.5%	92	7.2%	93	7.1%	99	7.3%	101	7.6%	107	7.7%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		7	0.5%	8	0.6%
White	1,076	82.8%	1,039	81.2%	1,055	80.7%	1,090	80.2%	1,036	78.1%	1,059	76.5%
Unknown	—		—		1	0.1%	7	0.5%	7	0.5%	8	0.6%
MINORITY	224	17.2%	240	18.8%	251	19.2%	262	19.3%	283	21.3%	317	22.9%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
WOMEN	360	100.0%	368	100.0%	388	100.0%	410	100.0%	427	100.0%	461	100.0%
American Indian/Alaska Native	4	1.1%	4	1.1%	4	1.0%	4	1.0%	6	1.4%	6	1.3%
Asian	18	5.0%	21	5.7%	22	5.7%	27	6.6%	31	7.3%	41	8.9%
Black/African American	14	3.9%	13	3.5%	13	3.4%	12	2.9%	12	2.8%	13	2.8%
Hispanic/Latino	30	8.3%	32	8.7%	34	8.8%	34	8.3%	34	8.0%	40	8.7%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		4	0.9%	5	1.1%
White	294	81.7%	298	81.0%	314	80.9%	332	81.0%	337	78.9%	352	76.4%
Unknown	—		—		1	0.3%	1	0.2%	3	0.7%	4	0.9%
MINORITY	66	18.3%	70	19.0%	73	18.8%	77	18.8%	87	20.4%	105	22.8%
	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011		Fall 2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
MEN	940	100.0%	911	100.0%	919	100.0%	949	100.0%	899	100.0%	923	100.0%
American Indian/Alaska Native	7	0.7%	9	1.0%	12	1.3%	9	0.9%	8	0.9%	8	0.9%
Asian	76	8.1%	81	8.9%	85	9.2%	90	9.5%	99	11.0%	113	12.2%
Black/African American	20	2.1%	20	2.2%	22	2.4%	21	2.2%	19	2.1%	21	2.3%
Hispanic/Latino	55	5.9%	60	6.6%	59	6.4%	65	6.8%	67	7.5%	67	7.3%
Native Hawaiian/Pacific Islander	—		—		—		—		0	0.0%	0	0.0%
Two or more races	—		—		—		—		3	0.3%	3	0.3%
White	782	83.2%	741	81.3%	741	80.6%	758	79.9%	699	77.8%	707	76.6%
Unknown	—		—		0	0.0%	6	0.6%	4	0.4%	4	0.4%
MINORITY	158	16.8%	170	18.7%	178	19.4%	185	19.5%	196	21.8%	212	23.0%

Fall 2013 Faculty Rank

	Professor		Associate		Assistant		Other		Total	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL	912	100.0%	734	100.0%	585	100.0%	921	100.0%	3,152	100.0%
American Indian/Alaska Native	10	1.1%	5	0.7%	8	1.4%	5	0.5%	28	0.9%
Asian	73	8.0%	103	14.0%	107	18.3%	70	7.6%	353	11.2%
Black/African American	18	2.0%	25	3.4%	8	1.4%	21	2.3%	72	2.3%
Hispanic/Latino	60	6.6%	61	8.3%	58	9.9%	52	5.6%	231	7.3%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	3	0.3%	3	0.1%
Two or more races	6	0.7%	6	0.8%	6	1.0%	7	0.8%	25	0.8%
White	737	80.8%	526	71.7%	382	65.3%	748	81.2%	2,393	75.9%
Unknown	8	0.9%	8	1.1%	16	2.7%	15	1.6%	47	1.5%
MINORITY	167	18.3%	200	27.2%	187	32.0%	158	17.2%	712	22.6%
	Professor		Associate		Assistant		Other		Total	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
WOMEN	241	100.0%	327	100.0%	279	100.0%	579	100.0%	1,426	100.0%
American Indian/Alaska Native	2	0.8%	4	1.2%	5	1.8%	5	0.9%	16	1.1%
Asian	13	5.4%	33	10.1%	42	15.1%	44	7.6%	132	9.3%
Black/African American	6	2.5%	14	4.3%	8	2.9%	15	2.6%	43	3.0%
Hispanic/Latino	15	6.2%	32	9.8%	26	9.3%	37	6.4%	110	7.7%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	3	0.5%	3	0.2%
Two or more races	2	0.8%	4	1.2%	4	1.4%	6	1.0%	16	1.1%
White	201	83.4%	237	72.5%	187	67.0%	462	79.8%	1,087	76.2%
Unknown	2	0.8%	3	0.9%	7	2.5%	7	1.2%	19	1.3%
MINORITY	38	15.8%	87	26.6%	85	30.5%	110	19.0%	320	22.4%
	Professor		Associate		Assistant		Other		Total	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
MEN	671	100.0%	407	100.0%	306	100.0%	342	100.0%	1,726	100.0%
American Indian/Alaska Native	8	1.2%	1	0.2%	3	1.0%	0	0.0%	12	0.7%
Asian	60	8.9%	70	17.2%	65	21.2%	26	7.6%	221	12.8%
Black/African American	12	1.8%	11	2.7%	0	0.0%	6	1.8%	29	1.7%
Hispanic/Latino	45	6.7%	29	7.1%	32	10.5%	15	4.4%	121	7.0%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or more races	4	0.6%	2	0.5%	2	0.7%	1	0.3%	9	0.5%
White	536	79.9%	289	71.0%	195	63.7%	286	83.6%	1,306	75.7%
Unknown	6	0.9%	5	1.2%	9	2.9%	8	2.3%	28	1.6%
MINORITY	129	19.2%	113	27.8%	102	33.3%	48	14.0%	392	22.7%

GLOSSARY

ASU Students

First-time Freshmen

New degree-seeking undergraduates who graduated from high school the previous year and new freshmen with fewer than 12 transfer credits.

Lower-Division Transfers

New degree-seeking transfer students entering as freshmen or sophomores.

Upper-Division Transfers

New degree-seeking transfer students entering as juniors or seniors.

Persistence Rates

The percentage of full-time first-time freshmen, lower-division transfers, or upper-division transfers entering in a given fall semester who enrolled the following fall semester (i.e., one year after entry). When computing persistence rates, per federal reporting guidelines, students are excluded if they left the university due to death, permanent disability, military activation, or church mission service.

Graduation Rates

The percentage of full-time first-time freshmen entering in a given fall semester who graduated within six years (i.e., prior to the sixth fall semester after entry), the percentage of full-time lower-division transfers entering in a given fall semester who graduated within five years, or the percentage of full-time upper-division transfers entering in a given fall semester who graduated within four years. When computing graduation rates, per federal reporting guidelines students are excluded if they left the university due to death, permanent disability, military activation, or church mission service.

ASU Employees

Administrators

University employees in administrative positions who do not hold faculty rank.

Faculty

University employees holding a faculty rank of professor, associate professor, assistant professor, instructor, lecturer, or faculty associate, regardless of job title.

Tenured/Tenure-Track Faculty

Faculty who have been granted tenure or will have the opportunity to be reviewed for tenure.

Nontenured Faculty

Faculty who are not eligible for tenure review including clinical, research, adjunct, and visiting faculty.

Professionals

University employees including academic advisors, postdoctoral scholars, librarians, computer systems analysts, research support staff, and business professionals.

Classified Staff

University employees including office support staff, service/maintenance staff, accountants, buyers, editors, events coordinators, and research technicians.