





# Graduate Enrollment

|                                  | Fall 2002     |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                                  | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>TOTAL</b>                     | <b>12,614</b> | <b>100.0%</b> | <b>11,486</b> | <b>100.0%</b> | <b>12,523</b> | <b>100.0%</b> | <b>13,784</b> | <b>100.0%</b> | <b>13,878</b> | <b>100.0%</b> | <b>13,996</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 224           | 1.8%          | 166           | 1.4%          | 202           | 1.6%          | 238           | 1.7%          | 231           | 1.7%          | 180           | 1.3%          |
| Asian                            | 461           | 3.7%          | 426           | 3.7%          | 416           | 3.3%          | 620           | 4.5%          | 680           | 4.9%          | 648           | 4.6%          |
| Black/African American           | 307           | 2.4%          | 310           | 2.7%          | 309           | 2.5%          | 449           | 3.3%          | 510           | 3.7%          | 485           | 3.5%          |
| Hispanic/Latino                  | 962           | 7.6%          | 825           | 7.2%          | 860           | 6.9%          | 1,225         | 8.9%          | 1,277         | 9.2%          | 1,400         | 10.0%         |
| Native Hawaiian/Pacific Islander | —             | —             | —             | —             | —             | —             | —             | —             | 19            | 0.1%          | 21            | 0.2%          |
| Two or more races                | —             | —             | —             | —             | —             | —             | —             | —             | 133           | 1.0%          | 272           | 1.9%          |
| White                            | 8,048         | 63.8%         | 6,448         | 56.1%         | 5,789         | 46.2%         | 7,981         | 57.9%         | 8,196         | 59.1%         | 7,992         | 57.1%         |
| International                    | 2,220         | 17.6%         | 1,788         | 15.6%         | 1,976         | 15.8%         | 2,214         | 16.1%         | 2,324         | 16.7%         | 2,818         | 20.1%         |
| Unknown                          | 392           | 3.1%          | 1,523         | 13.3%         | 2,971         | 23.7%         | 1,057         | 7.7%          | 508           | 3.7%          | 180           | 1.3%          |
| <b>MINORITY</b>                  | <b>1,954</b>  | <b>15.5%</b>  | <b>1,727</b>  | <b>15.0%</b>  | <b>1,787</b>  | <b>14.3%</b>  | <b>2,532</b>  | <b>18.4%</b>  | <b>2,850</b>  | <b>20.5%</b>  | <b>3,006</b>  | <b>21.5%</b>  |
|                                  |               |               |               |               |               |               |               |               |               |               |               |               |
|                                  | Fall 2002     |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|                                  | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>WOMEN</b>                     | <b>6,782</b>  | <b>100.0%</b> | <b>6,122</b>  | <b>100.0%</b> | <b>6,707</b>  | <b>100.0%</b> | <b>7,265</b>  | <b>100.0%</b> | <b>7,178</b>  | <b>100.0%</b> | <b>7,098</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 155           | 2.3%          | 109           | 1.8%          | 139           | 2.1%          | 159           | 2.2%          | 148           | 2.1%          | 111           | 1.6%          |
| Asian                            | 252           | 3.7%          | 229           | 3.7%          | 236           | 3.5%          | 360           | 5.0%          | 383           | 5.3%          | 341           | 4.8%          |
| Black/African American           | 202           | 3.0%          | 203           | 3.3%          | 196           | 2.9%          | 270           | 3.7%          | 311           | 4.3%          | 282           | 4.0%          |
| Hispanic/Latino                  | 611           | 9.0%          | 525           | 8.6%          | 532           | 7.9%          | 756           | 10.4%         | 753           | 10.5%         | 836           | 11.8%         |
| Native Hawaiian/Pacific Islander | —             | —             | —             | —             | —             | —             | —             | —             | 10            | 0.1%          | 13            | 0.2%          |
| Two or more races                | —             | —             | —             | —             | —             | —             | —             | —             | 84            | 1.2%          | 166           | 2.3%          |
| White                            | 4,651         | 68.6%         | 3,587         | 58.6%         | 3,214         | 47.9%         | 4,415         | 60.8%         | 4,469         | 62.3%         | 4,342         | 61.2%         |
| International                    | 717           | 10.6%         | 645           | 10.5%         | 730           | 10.9%         | 765           | 10.5%         | 798           | 11.1%         | 922           | 13.0%         |
| Unknown                          | 194           | 2.9%          | 824           | 13.5%         | 1,660         | 24.8%         | 540           | 7.4%          | 222           | 3.1%          | 85            | 1.2%          |
| <b>MINORITY</b>                  | <b>1,220</b>  | <b>18.0%</b>  | <b>1,066</b>  | <b>17.4%</b>  | <b>1,103</b>  | <b>16.4%</b>  | <b>1,545</b>  | <b>21.3%</b>  | <b>1,689</b>  | <b>23.5%</b>  | <b>1,749</b>  | <b>24.6%</b>  |
|                                  |               |               |               |               |               |               |               |               |               |               |               |               |
|                                  | Fall 2002     |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|                                  | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>MEN</b>                       | <b>5,832</b>  | <b>100.0%</b> | <b>5,364</b>  | <b>100.0%</b> | <b>5,816</b>  | <b>100.0%</b> | <b>6,519</b>  | <b>100.0%</b> | <b>6,700</b>  | <b>100.0%</b> | <b>6,898</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 69            | 1.2%          | 57            | 1.1%          | 63            | 1.1%          | 79            | 1.2%          | 83            | 1.2%          | 69            | 1.0%          |
| Asian                            | 209           | 3.6%          | 197           | 3.7%          | 180           | 3.1%          | 260           | 4.0%          | 297           | 4.4%          | 307           | 4.5%          |
| Black/African American           | 105           | 1.8%          | 107           | 2.0%          | 113           | 1.9%          | 179           | 2.7%          | 199           | 3.0%          | 203           | 2.9%          |
| Hispanic/Latino                  | 351           | 6.0%          | 300           | 5.6%          | 328           | 5.6%          | 469           | 7.2%          | 524           | 7.8%          | 564           | 8.2%          |
| Native Hawaiian/Pacific Islander | —             | —             | —             | —             | —             | —             | —             | —             | 9             | 0.1%          | 8             | 0.1%          |
| Two or more races                | —             | —             | —             | —             | —             | —             | —             | —             | 49            | 0.7%          | 106           | 1.5%          |
| White                            | 3,397         | 58.2%         | 2,861         | 53.3%         | 2,575         | 44.3%         | 3,566         | 54.7%         | 3,727         | 55.6%         | 3,650         | 52.9%         |
| International                    | 1,503         | 25.8%         | 1,143         | 21.3%         | 1,246         | 21.4%         | 1,449         | 22.2%         | 1,526         | 22.8%         | 1,896         | 27.5%         |
| Unknown                          | 198           | 3.4%          | 699           | 13.0%         | 1,311         | 22.5%         | 517           | 7.9%          | 286           | 4.3%          | 95            | 1.4%          |
| <b>MINORITY</b>                  | <b>734</b>    | <b>12.6%</b>  | <b>661</b>    | <b>12.3%</b>  | <b>684</b>    | <b>11.8%</b>  | <b>987</b>    | <b>15.1%</b>  | <b>1,161</b>  | <b>17.3%</b>  | <b>1,257</b>  | <b>18.2%</b>  |



# Nonresident Undergraduate Enrollment

|                                  | Fall 2002    |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|----------------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                                  | Number       | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>TOTAL</b>                     | <b>9,841</b> | <b>100.0%</b> | <b>10,781</b> | <b>100.0%</b> | <b>12,187</b> | <b>100.0%</b> | <b>12,560</b> | <b>100.0%</b> | <b>13,280</b> | <b>100.0%</b> | <b>16,230</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 60           | 0.6%          | 70            | 0.6%          | 84            | 0.7%          | 87            | 0.7%          | 80            | 0.6%          | 91            | 0.6%          |
| Asian                            | 323          | 3.3%          | 406           | 3.8%          | 514           | 4.2%          | 534           | 4.3%          | 573           | 4.3%          | 697           | 4.3%          |
| Black/African American           | 272          | 2.8%          | 368           | 3.4%          | 539           | 4.4%          | 676           | 5.4%          | 848           | 6.4%          | 1,028         | 6.3%          |
| Hispanic/Latino                  | 498          | 5.1%          | 653           | 6.1%          | 891           | 7.3%          | 1,268         | 10.1%         | 1,546         | 11.6%         | 2,107         | 13.0%         |
| Native Hawaiian/Pacific Islander | —            | —             | —             | —             | —             | —             | —             | —             | 20            | 0.2%          | 60            | 0.4%          |
| Two or more races                | —            | —             | —             | —             | —             | —             | —             | —             | 275           | 2.1%          | 627           | 3.9%          |
| White                            | 7,140        | 72.6%         | 7,741         | 71.8%         | 8,698         | 71.4%         | 8,250         | 65.7%         | 8,137         | 61.3%         | 9,192         | 56.6%         |
| International                    | 1,185        | 12.0%         | 1,119         | 10.4%         | 1,034         | 8.5%          | 1,196         | 9.5%          | 1,476         | 11.1%         | 2,282         | 14.1%         |
| Unknown                          | 363          | 3.7%          | 424           | 3.9%          | 427           | 3.5%          | 549           | 4.4%          | 325           | 2.4%          | 146           | 0.9%          |
| <b>MINORITY</b>                  | <b>1,153</b> | <b>11.7%</b>  | <b>1,497</b>  | <b>13.9%</b>  | <b>2,028</b>  | <b>16.6%</b>  | <b>2,565</b>  | <b>20.4%</b>  | <b>3,342</b>  | <b>25.2%</b>  | <b>4,610</b>  | <b>28.4%</b>  |
|                                  |              |               |               |               |               |               |               |               |               |               |               |               |
|                                  | Fall 2002    |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|                                  | Number       | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>WOMEN</b>                     | <b>4,778</b> | <b>100.0%</b> | <b>5,201</b>  | <b>100.0%</b> | <b>5,772</b>  | <b>100.0%</b> | <b>5,678</b>  | <b>100.0%</b> | <b>6,041</b>  | <b>100.0%</b> | <b>7,687</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 38           | 0.8%          | 41            | 0.8%          | 56            | 1.0%          | 51            | 0.9%          | 42            | 0.7%          | 56            | 0.7%          |
| Asian                            | 144          | 3.0%          | 176           | 3.4%          | 237           | 4.1%          | 232           | 4.1%          | 239           | 4.0%          | 289           | 3.8%          |
| Black/African American           | 125          | 2.6%          | 173           | 3.3%          | 241           | 4.2%          | 281           | 4.9%          | 396           | 6.6%          | 521           | 6.8%          |
| Hispanic/Latino                  | 242          | 5.1%          | 323           | 6.2%          | 448           | 7.8%          | 638           | 11.2%         | 753           | 12.5%         | 1,063         | 13.8%         |
| Native Hawaiian/Pacific Islander | —            | —             | —             | —             | —             | —             | —             | —             | 7             | 0.1%          | 25            | 0.3%          |
| Two or more races                | —            | —             | —             | —             | —             | —             | —             | —             | 140           | 2.3%          | 333           | 4.3%          |
| White                            | 3,621        | 75.8%         | 3,882         | 74.6%         | 4,232         | 73.3%         | 3,819         | 67.3%         | 3,838         | 63.5%         | 4,601         | 59.9%         |
| International                    | 427          | 8.9%          | 411           | 7.9%          | 385           | 6.7%          | 415           | 7.3%          | 485           | 8.0%          | 740           | 9.6%          |
| Unknown                          | 181          | 3.8%          | 195           | 3.7%          | 173           | 3.0%          | 242           | 4.3%          | 141           | 2.3%          | 59            | 0.8%          |
| <b>MINORITY</b>                  | <b>549</b>   | <b>11.5%</b>  | <b>713</b>    | <b>13.7%</b>  | <b>982</b>    | <b>17.0%</b>  | <b>1,202</b>  | <b>21.2%</b>  | <b>1,577</b>  | <b>26.1%</b>  | <b>2,287</b>  | <b>29.8%</b>  |
|                                  |              |               |               |               |               |               |               |               |               |               |               |               |
|                                  | Fall 2002    |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|                                  | Number       | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>MEN</b>                       | <b>5,063</b> | <b>100.0%</b> | <b>5,580</b>  | <b>100.0%</b> | <b>6,415</b>  | <b>100.0%</b> | <b>6,882</b>  | <b>100.0%</b> | <b>7,239</b>  | <b>100.0%</b> | <b>8,543</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 22           | 0.4%          | 29            | 0.5%          | 28            | 0.4%          | 36            | 0.5%          | 38            | 0.5%          | 35            | 0.4%          |
| Asian                            | 179          | 3.5%          | 230           | 4.1%          | 277           | 4.3%          | 302           | 4.4%          | 334           | 4.6%          | 408           | 4.8%          |
| Black/African American           | 147          | 2.9%          | 195           | 3.5%          | 298           | 4.6%          | 395           | 5.7%          | 452           | 6.2%          | 507           | 5.9%          |
| Hispanic/Latino                  | 256          | 5.1%          | 330           | 5.9%          | 443           | 6.9%          | 630           | 9.2%          | 793           | 11.0%         | 1,044         | 12.2%         |
| Native Hawaiian/Pacific Islander | —            | —             | —             | —             | —             | —             | —             | —             | 13            | 0.2%          | 35            | 0.4%          |
| Two or more races                | —            | —             | —             | —             | —             | —             | —             | —             | 135           | 1.9%          | 294           | 3.4%          |
| White                            | 3,519        | 69.5%         | 3,859         | 69.2%         | 4,466         | 69.6%         | 4,431         | 64.4%         | 4,299         | 59.4%         | 4,591         | 53.7%         |
| International                    | 758          | 15.0%         | 708           | 12.7%         | 649           | 10.1%         | 781           | 11.3%         | 991           | 13.7%         | 1,542         | 18.0%         |
| Unknown                          | 182          | 3.6%          | 229           | 4.1%          | 254           | 4.0%          | 307           | 4.5%          | 184           | 2.5%          | 87            | 1.0%          |
| <b>MINORITY</b>                  | <b>604</b>   | <b>11.9%</b>  | <b>784</b>    | <b>14.1%</b>  | <b>1,046</b>  | <b>16.3%</b>  | <b>1,363</b>  | <b>19.8%</b>  | <b>1,765</b>  | <b>24.4%</b>  | <b>2,323</b>  | <b>27.2%</b>  |

# New First-Time Freshmen

|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>6,820</b> | <b>100.0%</b> | <b>7,719</b> | <b>100.0%</b> | <b>9,052</b> | <b>100.0%</b> | <b>9,707</b> | <b>100.0%</b> | <b>9,544</b> | <b>100.0%</b> | <b>9,265</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 148          | 2.2%          | 158          | 2.0%          | 196          | 2.2%          | 191          | 2.0%          | 169          | 1.8%          | 91           | 1.0%          |
| Asian                            | 353          | 5.2%          | 393          | 5.1%          | 550          | 6.1%          | 628          | 6.5%          | 539          | 5.6%          | 615          | 6.6%          |
| Black/African American           | 215          | 3.2%          | 267          | 3.5%          | 425          | 4.7%          | 509          | 5.2%          | 502          | 5.3%          | 433          | 4.7%          |
| Hispanic/Latino                  | 808          | 11.8%         | 1,001        | 13.0%         | 1,330        | 14.7%         | 1,726        | 17.8%         | 2,096        | 22.0%         | 1,983        | 21.4%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 27           | 0.3%          | 31           | 0.3%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 411          | 4.3%          | 426          | 4.6%          |
| White                            | 4,856        | 71.2%         | 5,416        | 70.2%         | 6,058        | 66.9%         | 6,001        | 61.8%         | 5,477        | 57.4%         | 5,120        | 55.3%         |
| International                    | 108          | 1.6%          | 113          | 1.5%          | 147          | 1.6%          | 177          | 1.8%          | 285          | 3.0%          | 536          | 5.8%          |
| Unknown                          | 332          | 4.9%          | 371          | 4.8%          | 346          | 3.8%          | 475          | 4.9%          | 38           | 0.4%          | 30           | 0.3%          |
| <b>MINORITY</b>                  | <b>1,524</b> | <b>22.3%</b>  | <b>1,819</b> | <b>23.6%</b>  | <b>2,501</b> | <b>27.6%</b>  | <b>3,054</b> | <b>31.5%</b>  | <b>3,744</b> | <b>39.2%</b>  | <b>3,579</b> | <b>38.6%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>3,732</b> | <b>100.0%</b> | <b>4,151</b> | <b>100.0%</b> | <b>4,729</b> | <b>100.0%</b> | <b>5,089</b> | <b>100.0%</b> | <b>4,932</b> | <b>100.0%</b> | <b>4,616</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 82           | 2.2%          | 98           | 2.4%          | 119          | 2.5%          | 116          | 2.3%          | 102          | 2.1%          | 47           | 1.0%          |
| Asian                            | 197          | 5.3%          | 200          | 4.8%          | 290          | 6.1%          | 315          | 6.2%          | 237          | 4.8%          | 321          | 7.0%          |
| Black/African American           | 123          | 3.3%          | 166          | 4.0%          | 219          | 4.6%          | 282          | 5.5%          | 282          | 5.7%          | 226          | 4.9%          |
| Hispanic/Latino                  | 490          | 13.1%         | 579          | 13.9%         | 759          | 16.0%         | 952          | 18.7%         | 1,159        | 23.5%         | 1,057        | 22.9%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 9            | 0.2%          | 15           | 0.3%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 214          | 4.3%          | 227          | 4.9%          |
| White                            | 2,616        | 70.1%         | 2,888        | 69.6%         | 3,128        | 66.1%         | 3,113        | 61.2%         | 2,827        | 57.3%         | 2,530        | 54.8%         |
| International                    | 44           | 1.2%          | 38           | 0.9%          | 45           | 1.0%          | 56           | 1.1%          | 82           | 1.7%          | 180          | 3.9%          |
| Unknown                          | 180          | 4.8%          | 182          | 4.4%          | 169          | 3.6%          | 255          | 5.0%          | 20           | 0.4%          | 13           | 0.3%          |
| <b>MINORITY</b>                  | <b>892</b>   | <b>23.9%</b>  | <b>1,043</b> | <b>25.1%</b>  | <b>1,387</b> | <b>29.3%</b>  | <b>1,665</b> | <b>32.7%</b>  | <b>2,003</b> | <b>40.6%</b>  | <b>1,893</b> | <b>41.0%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>3,088</b> | <b>100.0%</b> | <b>3,568</b> | <b>100.0%</b> | <b>4,323</b> | <b>100.0%</b> | <b>4,618</b> | <b>100.0%</b> | <b>4,612</b> | <b>100.0%</b> | <b>4,649</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 66           | 2.1%          | 60           | 1.7%          | 77           | 1.8%          | 75           | 1.6%          | 67           | 1.5%          | 44           | 0.9%          |
| Asian                            | 156          | 5.1%          | 193          | 5.4%          | 260          | 6.0%          | 313          | 6.8%          | 302          | 6.5%          | 294          | 6.3%          |
| Black/African American           | 92           | 3.0%          | 101          | 2.8%          | 206          | 4.8%          | 227          | 4.9%          | 220          | 4.8%          | 207          | 4.5%          |
| Hispanic/Latino                  | 318          | 10.3%         | 422          | 11.8%         | 571          | 13.2%         | 774          | 16.8%         | 937          | 20.3%         | 926          | 19.9%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 18           | 0.4%          | 16           | 0.3%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 197          | 4.3%          | 199          | 4.3%          |
| White                            | 2,240        | 72.5%         | 2,528        | 70.9%         | 2,930        | 67.8%         | 2,888        | 62.5%         | 2,650        | 57.5%         | 2,590        | 55.7%         |
| International                    | 64           | 2.1%          | 75           | 2.1%          | 102          | 2.4%          | 121          | 2.6%          | 203          | 4.4%          | 356          | 7.7%          |
| Unknown                          | 152          | 4.9%          | 189          | 5.3%          | 177          | 4.1%          | 220          | 4.8%          | 18           | 0.4%          | 17           | 0.4%          |
| <b>MINORITY</b>                  | <b>632</b>   | <b>20.5%</b>  | <b>776</b>   | <b>21.7%</b>  | <b>1,114</b> | <b>25.8%</b>  | <b>1,389</b> | <b>30.1%</b>  | <b>1,741</b> | <b>37.7%</b>  | <b>1,686</b> | <b>36.3%</b>  |

# New Resident First-Time Freshmen

|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>4,582</b> | <b>100.0%</b> | <b>5,107</b> | <b>100.0%</b> | <b>5,922</b> | <b>100.0%</b> | <b>6,709</b> | <b>100.0%</b> | <b>6,258</b> | <b>100.0%</b> | <b>5,891</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 129          | 2.8%          | 139          | 2.7%          | 176          | 3.0%          | 165          | 2.5%          | 149          | 2.4%          | 73           | 1.2%          |
| Asian                            | 273          | 6.0%          | 287          | 5.6%          | 409          | 6.9%          | 483          | 7.2%          | 411          | 6.6%          | 496          | 8.4%          |
| Black/African American           | 148          | 3.2%          | 172          | 3.4%          | 247          | 4.2%          | 309          | 4.6%          | 265          | 4.2%          | 214          | 3.6%          |
| Hispanic/Latino                  | 672          | 14.7%         | 803          | 15.7%         | 1,041        | 17.6%         | 1,381        | 20.6%         | 1,667        | 26.6%         | 1,492        | 25.3%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 16           | 0.3%          | 12           | 0.2%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 216          | 3.5%          | 236          | 4.0%          |
| White                            | 3,108        | 67.8%         | 3,461        | 67.8%         | 3,808        | 64.3%         | 4,042        | 60.2%         | 3,500        | 55.9%         | 3,340        | 56.7%         |
| International                    | 22           | 0.5%          | 17           | 0.3%          | 14           | 0.2%          | 10           | 0.1%          | 11           | 0.2%          | 7            | 0.1%          |
| Unknown                          | 230          | 5.0%          | 228          | 4.5%          | 227          | 3.8%          | 319          | 4.8%          | 23           | 0.4%          | 21           | 0.4%          |
| <b>MINORITY</b>                  | <b>1,222</b> | <b>26.7%</b>  | <b>1,401</b> | <b>27.4%</b>  | <b>1,873</b> | <b>31.6%</b>  | <b>2,338</b> | <b>34.8%</b>  | <b>2,724</b> | <b>43.5%</b>  | <b>2,523</b> | <b>42.8%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>2,585</b> | <b>100.0%</b> | <b>2,828</b> | <b>100.0%</b> | <b>3,231</b> | <b>100.0%</b> | <b>3,721</b> | <b>100.0%</b> | <b>3,385</b> | <b>100.0%</b> | <b>3,052</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 71           | 2.7%          | 87           | 3.1%          | 103          | 3.2%          | 101          | 2.7%          | 91           | 2.7%          | 37           | 1.2%          |
| Asian                            | 157          | 6.1%          | 156          | 5.5%          | 217          | 6.7%          | 254          | 6.8%          | 194          | 5.7%          | 261          | 8.6%          |
| Black/African American           | 94           | 3.6%          | 117          | 4.1%          | 138          | 4.3%          | 195          | 5.2%          | 167          | 4.9%          | 118          | 3.9%          |
| Hispanic/Latino                  | 422          | 16.3%         | 474          | 16.8%         | 607          | 18.8%         | 800          | 21.5%         | 956          | 28.2%         | 808          | 26.5%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 7            | 0.2%          | 5            | 0.2%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 114          | 3.4%          | 130          | 4.3%          |
| White                            | 1,699        | 65.7%         | 1,867        | 66.0%         | 2,038        | 63.1%         | 2,177        | 58.5%         | 1,840        | 54.4%         | 1,682        | 55.1%         |
| International                    | 13           | 0.5%          | 9            | 0.3%          | 7            | 0.2%          | 7            | 0.2%          | 3            | 0.1%          | 3            | 0.1%          |
| Unknown                          | 129          | 5.0%          | 118          | 4.2%          | 121          | 3.7%          | 187          | 5.0%          | 13           | 0.4%          | 8            | 0.3%          |
| <b>MINORITY</b>                  | <b>744</b>   | <b>28.8%</b>  | <b>834</b>   | <b>29.5%</b>  | <b>1,065</b> | <b>33.0%</b>  | <b>1,350</b> | <b>36.3%</b>  | <b>1,529</b> | <b>45.2%</b>  | <b>1,359</b> | <b>44.5%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>1,997</b> | <b>100.0%</b> | <b>2,279</b> | <b>100.0%</b> | <b>2,691</b> | <b>100.0%</b> | <b>2,988</b> | <b>100.0%</b> | <b>2,873</b> | <b>100.0%</b> | <b>2,839</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 58           | 2.9%          | 52           | 2.3%          | 73           | 2.7%          | 64           | 2.1%          | 58           | 2.0%          | 36           | 1.3%          |
| Asian                            | 116          | 5.8%          | 131          | 5.7%          | 192          | 7.1%          | 229          | 7.7%          | 217          | 7.6%          | 235          | 8.3%          |
| Black/African American           | 54           | 2.7%          | 55           | 2.4%          | 109          | 4.1%          | 114          | 3.8%          | 98           | 3.4%          | 96           | 3.4%          |
| Hispanic/Latino                  | 250          | 12.5%         | 329          | 14.4%         | 434          | 16.1%         | 581          | 19.4%         | 711          | 24.7%         | 684          | 24.1%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 9            | 0.3%          | 7            | 0.2%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 102          | 3.6%          | 106          | 3.7%          |
| White                            | 1,409        | 70.6%         | 1,594        | 69.9%         | 1,770        | 65.8%         | 1,865        | 62.4%         | 1,660        | 57.8%         | 1,658        | 58.4%         |
| International                    | 9            | 0.5%          | 8            | 0.4%          | 7            | 0.3%          | 3            | 0.1%          | 8            | 0.3%          | 4            | 0.1%          |
| Unknown                          | 101          | 5.1%          | 110          | 4.8%          | 106          | 3.9%          | 132          | 4.4%          | 10           | 0.3%          | 13           | 0.5%          |
| <b>MINORITY</b>                  | <b>478</b>   | <b>23.9%</b>  | <b>567</b>   | <b>24.9%</b>  | <b>808</b>   | <b>30.0%</b>  | <b>988</b>   | <b>33.1%</b>  | <b>1,195</b> | <b>41.6%</b>  | <b>1,164</b> | <b>41.0%</b>  |







# Baccalaureate Degrees

|                                  | 2001-02      |               | 2003-04      |               | 2005-06      |               | 2007-08       |               | 2009-10       |               | 2011-12       |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>TOTAL</b>                     | <b>8,190</b> | <b>100.0%</b> | <b>9,116</b> | <b>100.0%</b> | <b>9,855</b> | <b>100.0%</b> | <b>10,706</b> | <b>100.0%</b> | <b>11,810</b> | <b>100.0%</b> | <b>13,210</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 158          | 1.9%          | 163          | 1.8%          | 155          | 1.6%          | 209           | 2.0%          | 211           | 1.8%          | 186           | 1.4%          |
| Asian                            | 364          | 4.4%          | 413          | 4.5%          | 455          | 4.6%          | 513           | 4.8%          | 636           | 5.4%          | 794           | 6.0%          |
| Black/African American           | 214          | 2.6%          | 240          | 2.6%          | 283          | 2.9%          | 332           | 3.1%          | 406           | 3.4%          | 494           | 3.7%          |
| Hispanic/Latino                  | 905          | 11.1%         | 1,042        | 11.4%         | 1,154        | 11.7%         | 1,375         | 12.8%         | 1,651         | 14.0%         | 2,108         | 16.0%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —             | —             | —             | —             | 11            | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —             | —             | —             | —             | 127           | 1.0%          |
| White                            | 6,100        | 74.5%         | 6,608        | 72.5%         | 7,007        | 71.1%         | 7,661         | 71.6%         | 8,127         | 68.8%         | 8,713         | 66.0%         |
| International                    | 269          | 3.3%          | 322          | 3.5%          | 310          | 3.1%          | 250           | 2.3%          | 233           | 2.0%          | 337           | 2.6%          |
| Unknown                          | 180          | 2.2%          | 328          | 3.6%          | 491          | 5.0%          | 366           | 3.4%          | 546           | 4.6%          | 440           | 3.3%          |
| <b>MINORITY</b>                  | <b>1,641</b> | <b>20.0%</b>  | <b>1,858</b> | <b>20.4%</b>  | <b>2,047</b> | <b>20.8%</b>  | <b>2,429</b>  | <b>22.7%</b>  | <b>2,904</b>  | <b>24.6%</b>  | <b>3,720</b>  | <b>28.2%</b>  |
|                                  | 2001-02      |               | 2003-04      |               | 2005-06      |               | 2007-08       |               | 2009-10       |               | 2011-12       |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>WOMEN</b>                     | <b>4,749</b> | <b>100.0%</b> | <b>5,250</b> | <b>100.0%</b> | <b>5,562</b> | <b>100.0%</b> | <b>6,040</b>  | <b>100.0%</b> | <b>6,445</b>  | <b>100.0%</b> | <b>7,100</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 129          | 2.7%          | 110          | 2.1%          | 112          | 2.0%          | 139           | 2.3%          | 139           | 2.2%          | 105           | 1.5%          |
| Asian                            | 209          | 4.4%          | 217          | 4.1%          | 254          | 4.6%          | 287           | 4.8%          | 337           | 5.2%          | 434           | 6.1%          |
| Black/African American           | 134          | 2.8%          | 142          | 2.7%          | 175          | 3.1%          | 183           | 3.0%          | 217           | 3.4%          | 274           | 3.9%          |
| Hispanic/Latino                  | 556          | 11.7%         | 684          | 13.0%         | 739          | 13.3%         | 860           | 14.2%         | 1,000         | 15.5%         | 1,243         | 17.5%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —             | —             | —             | —             | 9             | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —             | —             | —             | —             | 72            | 1.0%          |
| White                            | 3,502        | 73.7%         | 3,771        | 71.8%         | 3,903        | 70.2%         | 4,271         | 70.7%         | 4,357         | 67.6%         | 4,626         | 65.2%         |
| International                    | 114          | 2.4%          | 134          | 2.6%          | 110          | 2.0%          | 107           | 1.8%          | 95            | 1.5%          | 125           | 1.8%          |
| Unknown                          | 105          | 2.2%          | 192          | 3.7%          | 269          | 4.8%          | 193           | 3.2%          | 300           | 4.7%          | 212           | 3.0%          |
| <b>MINORITY</b>                  | <b>1,028</b> | <b>21.6%</b>  | <b>1,153</b> | <b>22.0%</b>  | <b>1,280</b> | <b>23.0%</b>  | <b>1,469</b>  | <b>24.3%</b>  | <b>1,693</b>  | <b>26.3%</b>  | <b>2,137</b>  | <b>30.1%</b>  |
|                                  | 2001-02      |               | 2003-04      |               | 2005-06      |               | 2007-08       |               | 2009-10       |               | 2011-12       |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>MEN</b>                       | <b>3,441</b> | <b>100.0%</b> | <b>3,866</b> | <b>100.0%</b> | <b>4,293</b> | <b>100.0%</b> | <b>4,666</b>  | <b>100.0%</b> | <b>5,365</b>  | <b>100.0%</b> | <b>6,110</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 29           | 0.8%          | 53           | 1.4%          | 43           | 1.0%          | 70            | 1.5%          | 72            | 1.3%          | 81            | 1.3%          |
| Asian                            | 155          | 4.5%          | 196          | 5.1%          | 201          | 4.7%          | 226           | 4.8%          | 299           | 5.6%          | 360           | 5.9%          |
| Black/African American           | 80           | 2.3%          | 98           | 2.5%          | 108          | 2.5%          | 149           | 3.2%          | 189           | 3.5%          | 220           | 3.6%          |
| Hispanic/Latino                  | 349          | 10.1%         | 358          | 9.3%          | 415          | 9.7%          | 515           | 11.0%         | 651           | 12.1%         | 865           | 14.2%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —             | —             | —             | —             | 2             | 0.0%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —             | —             | —             | —             | 55            | 0.9%          |
| White                            | 2,598        | 75.5%         | 2,837        | 73.4%         | 3,104        | 72.3%         | 3,390         | 72.7%         | 3,770         | 70.3%         | 4,087         | 66.9%         |
| International                    | 155          | 4.5%          | 188          | 4.9%          | 200          | 4.7%          | 143           | 3.1%          | 138           | 2.6%          | 212           | 3.5%          |
| Unknown                          | 75           | 2.2%          | 136          | 3.5%          | 222          | 5.2%          | 173           | 3.7%          | 246           | 4.6%          | 228           | 3.7%          |
| <b>MINORITY</b>                  | <b>613</b>   | <b>17.8%</b>  | <b>705</b>   | <b>18.2%</b>  | <b>767</b>   | <b>17.9%</b>  | <b>960</b>    | <b>20.6%</b>  | <b>1,211</b>  | <b>22.6%</b>  | <b>1,583</b>  | <b>25.9%</b>  |

# Graduate Degrees

|                                  | 2001-02      |               | 2003-04      |               | 2005-06      |               | 2007-08      |               | 2009-10      |               | 2011-12      |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>3,088</b> | <b>100.0%</b> | <b>3,410</b> | <b>100.0%</b> | <b>3,200</b> | <b>100.0%</b> | <b>3,738</b> | <b>100.0%</b> | <b>4,570</b> | <b>100.0%</b> | <b>4,835</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 42           | 1.4%          | 46           | 1.3%          | 55           | 1.7%          | 63           | 1.7%          | 75           | 1.6%          | 88           | 1.8%          |
| Asian                            | 96           | 3.1%          | 127          | 3.7%          | 104          | 3.3%          | 138          | 3.7%          | 197          | 4.3%          | 230          | 4.8%          |
| Black/African American           | 66           | 2.1%          | 81           | 2.4%          | 65           | 2.0%          | 91           | 2.4%          | 119          | 2.6%          | 191          | 4.0%          |
| Hispanic/Latino                  | 196          | 6.3%          | 234          | 6.9%          | 193          | 6.0%          | 245          | 6.6%          | 401          | 8.8%          | 443          | 9.2%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | —            | —             | 9            | 0.2%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | —            | —             | 64           | 1.3%          |
| White                            | 2,046        | 66.3%         | 1,995        | 58.5%         | 1,615        | 50.5%         | 1,704        | 45.6%         | 2,693        | 58.9%         | 2,824        | 58.4%         |
| International                    | 549          | 17.8%         | 816          | 23.9%         | 664          | 20.8%         | 646          | 17.3%         | 784          | 17.2%         | 874          | 18.1%         |
| Unknown                          | 93           | 3.0%          | 111          | 3.3%          | 504          | 15.8%         | 851          | 22.8%         | 301          | 6.6%          | 112          | 2.3%          |
| <b>MINORITY</b>                  | <b>400</b>   | <b>13.0%</b>  | <b>488</b>   | <b>14.3%</b>  | <b>417</b>   | <b>13.0%</b>  | <b>537</b>   | <b>14.4%</b>  | <b>792</b>   | <b>17.3%</b>  | <b>1,025</b> | <b>21.2%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | 2001-02      |               | 2003-04      |               | 2005-06      |               | 2007-08      |               | 2009-10      |               | 2011-12      |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>1,608</b> | <b>100.0%</b> | <b>1,707</b> | <b>100.0%</b> | <b>1,584</b> | <b>100.0%</b> | <b>2,008</b> | <b>100.0%</b> | <b>2,430</b> | <b>100.0%</b> | <b>2,455</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 31           | 1.9%          | 27           | 1.6%          | 39           | 2.5%          | 41           | 2.0%          | 46           | 1.9%          | 62           | 2.5%          |
| Asian                            | 43           | 2.7%          | 74           | 4.3%          | 44           | 2.8%          | 75           | 3.7%          | 122          | 5.0%          | 132          | 5.4%          |
| Black/African American           | 45           | 2.8%          | 51           | 3.0%          | 50           | 3.2%          | 71           | 3.5%          | 70           | 2.9%          | 121          | 4.9%          |
| Hispanic/Latino                  | 127          | 7.9%          | 150          | 8.8%          | 124          | 7.8%          | 167          | 8.3%          | 260          | 10.7%         | 259          | 10.5%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | —            | —             | 7            | 0.3%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | —            | —             | 35           | 1.4%          |
| White                            | 1,128        | 70.1%         | 1,106        | 64.8%         | 867          | 54.7%         | 958          | 47.7%         | 1,510        | 62.1%         | 1,497        | 61.0%         |
| International                    | 195          | 12.1%         | 243          | 14.2%         | 220          | 13.9%         | 216          | 10.8%         | 258          | 10.6%         | 294          | 12.0%         |
| Unknown                          | 39           | 2.4%          | 56           | 3.3%          | 240          | 15.2%         | 480          | 23.9%         | 164          | 6.7%          | 48           | 2.0%          |
| <b>MINORITY</b>                  | <b>246</b>   | <b>15.3%</b>  | <b>302</b>   | <b>17.7%</b>  | <b>257</b>   | <b>16.2%</b>  | <b>354</b>   | <b>17.6%</b>  | <b>498</b>   | <b>20.5%</b>  | <b>616</b>   | <b>25.1%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | 2001-02      |               | 2003-04      |               | 2005-06      |               | 2007-08      |               | 2009-10      |               | 2011-12      |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>1,480</b> | <b>100.0%</b> | <b>1,703</b> | <b>100.0%</b> | <b>1,616</b> | <b>100.0%</b> | <b>1,730</b> | <b>100.0%</b> | <b>2,140</b> | <b>100.0%</b> | <b>2,380</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 11           | 0.7%          | 19           | 1.1%          | 16           | 1.0%          | 22           | 1.3%          | 29           | 1.4%          | 26           | 1.1%          |
| Asian                            | 53           | 3.6%          | 53           | 3.1%          | 60           | 3.7%          | 63           | 3.6%          | 75           | 3.5%          | 98           | 4.1%          |
| Black/African American           | 21           | 1.4%          | 30           | 1.8%          | 15           | 0.9%          | 20           | 1.2%          | 49           | 2.3%          | 70           | 2.9%          |
| Hispanic/Latino                  | 69           | 4.7%          | 84           | 4.9%          | 69           | 4.3%          | 78           | 4.5%          | 141          | 6.6%          | 184          | 7.7%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | —            | —             | 2            | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | —            | —             | 29           | 1.2%          |
| White                            | 918          | 62.0%         | 889          | 52.2%         | 748          | 46.3%         | 746          | 43.1%         | 1,183        | 55.3%         | 1,327        | 55.8%         |
| International                    | 354          | 23.9%         | 573          | 33.6%         | 444          | 27.5%         | 430          | 24.9%         | 526          | 24.6%         | 580          | 24.4%         |
| Unknown                          | 54           | 3.6%          | 55           | 3.2%          | 264          | 16.3%         | 371          | 21.4%         | 137          | 6.4%          | 64           | 2.7%          |
| <b>MINORITY</b>                  | <b>154</b>   | <b>10.4%</b>  | <b>186</b>   | <b>10.9%</b>  | <b>160</b>   | <b>9.9%</b>   | <b>183</b>   | <b>10.6%</b>  | <b>294</b>   | <b>13.7%</b>  | <b>409</b>   | <b>17.2%</b>  |

# One-Year Persistence Rates for First-Time Full-Time Freshmen

*First-time freshmen are new degree-seeking undergraduates who graduated from high school the previous year and new freshmen with fewer than 12 transfer credits.*

|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|----------------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>TOTAL</b>                     | <b>6,198</b>  | <b>76.6%</b>    | <b>7,228</b>  | <b>76.8%</b>    | <b>7,927</b>  | <b>78.5%</b>    | <b>8,530</b>  | <b>79.5%</b>    | <b>8,127</b>  | <b>84.0%</b>    | <b>8,943</b>  | <b>80.0%</b>    |
| American Indian/Alaska Native    | 126           | 71.4%           | 144           | 68.8%           | 193           | 67.9%           | 177           | 65.5%           | 116           | 69.8%           | 126           | 71.4%           |
| Asian                            | 337           | 84.0%           | 401           | 85.3%           | 443           | 83.1%           | 535           | 86.0%           | 584           | 88.7%           | 546           | 89.4%           |
| Black/African American           | 202           | 68.8%           | 295           | 72.5%           | 343           | 71.4%           | 381           | 75.1%           | 439           | 80.2%           | 404           | 66.3%           |
| Hispanic/Latino                  | 645           | 77.4%           | 935           | 72.5%           | 1,082         | 76.6%           | 1,393         | 77.7%           | 1,530         | 85.2%           | 1,816         | 75.2%           |
| Native Hawaiiin/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 26            | 76.9%           |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 393           | 79.1%           |
| White                            | 4,538         | 76.4%           | 5,072         | 77.2%           | 5,361         | 79.2%           | 5,602         | 80.1%           | 5,032         | 83.3%           | 5,224         | 81.1%           |
| International                    | 144           | 85.4%           | 139           | 80.6%           | 115           | 86.1%           | 161           | 83.2%           | 193           | 89.6%           | 372           | 90.3%           |
| Unknown                          | 206           | 72.8%           | 242           | 77.3%           | 390           | 79.0%           | 281           | 76.9%           | 233           | 88.8%           | 36            | 97.2%           |
| <b>MINORITY</b>                  | <b>1,310</b>  | <b>77.2%</b>    | <b>1,775</b>  | <b>75.1%</b>    | <b>2,061</b>  | <b>76.3%</b>    | <b>2,486</b>  | <b>78.2%</b>    | <b>2,669</b>  | <b>84.5%</b>    | <b>3,311</b>  | <b>76.8%</b>    |
|                                  |               |                 |               |                 |               |                 |               |                 |               |                 |               |                 |
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>WOMEN</b>                     | <b>3,347</b>  | <b>77.6%</b>    | <b>3,933</b>  | <b>77.0%</b>    | <b>4,267</b>  | <b>78.6%</b>    | <b>4,547</b>  | <b>79.4%</b>    | <b>4,174</b>  | <b>85.4%</b>    | <b>4,547</b>  | <b>80.3%</b>    |
| American Indian/Alaska Native    | 84            | 71.4%           | 90            | 67.8%           | 120           | 67.5%           | 103           | 63.1%           | 65            | 64.6%           | 74            | 78.4%           |
| Asian                            | 173           | 80.9%           | 200           | 86.0%           | 218           | 85.8%           | 259           | 85.7%           | 272           | 91.2%           | 255           | 92.5%           |
| Black/African American           | 103           | 67.0%           | 181           | 72.9%           | 205           | 71.7%           | 203           | 73.9%           | 236           | 83.9%           | 240           | 65.8%           |
| Hispanic/Latino                  | 363           | 77.7%           | 533           | 72.6%           | 621           | 76.3%           | 810           | 79.4%           | 870           | 86.3%           | 992           | 76.5%           |
| Native Hawaiiin/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 13            | 84.6%           |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 210           | 80.5%           |
| White                            | 2,470         | 77.9%           | 2,753         | 77.6%           | 2,875         | 79.3%           | 2,966         | 79.8%           | 2,563         | 84.9%           | 2,639         | 81.4%           |
| International                    | 45            | 91.1%           | 51            | 86.3%           | 38            | 81.6%           | 50            | 80.0%           | 61            | 90.2%           | 110           | 90.0%           |
| Unknown                          | 109           | 76.1%           | 125           | 79.2%           | 190           | 81.6%           | 156           | 78.2%           | 107           | 87.9%           | 14            | 92.9%           |
| <b>MINORITY</b>                  | <b>723</b>    | <b>76.2%</b>    | <b>1,004</b>  | <b>74.9%</b>    | <b>1,164</b>  | <b>76.4%</b>    | <b>1,375</b>  | <b>78.5%</b>    | <b>1,443</b>  | <b>85.9%</b>    | <b>1,784</b>  | <b>78.0%</b>    |
|                                  |               |                 |               |                 |               |                 |               |                 |               |                 |               |                 |
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>MEN</b>                       | <b>2,851</b>  | <b>75.5%</b>    | <b>3,295</b>  | <b>76.4%</b>    | <b>3,660</b>  | <b>78.5%</b>    | <b>3,983</b>  | <b>79.7%</b>    | <b>3,953</b>  | <b>82.5%</b>    | <b>4,396</b>  | <b>79.6%</b>    |
| American Indian/Alaska Native    | 42            | 71.4%           | 54            | 70.4%           | 73            | 68.5%           | 74            | 68.9%           | 51            | 76.5%           | 52            | 61.5%           |
| Asian                            | 164           | 87.2%           | 201           | 84.6%           | 225           | 80.4%           | 276           | 86.2%           | 312           | 86.5%           | 291           | 86.6%           |
| Black/African American           | 99            | 70.7%           | 114           | 71.9%           | 138           | 71.0%           | 178           | 76.4%           | 203           | 75.9%           | 164           | 67.1%           |
| Hispanic/Latino                  | 282           | 77.0%           | 402           | 72.4%           | 461           | 77.0%           | 583           | 75.3%           | 660           | 83.8%           | 824           | 73.7%           |
| Native Hawaiiin/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 13            | 69.2%           |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 183           | 77.6%           |
| White                            | 2,068         | 74.6%           | 2,319         | 76.8%           | 2,486         | 79.1%           | 2,636         | 80.5%           | 2,469         | 81.7%           | 2,585         | 80.8%           |
| International                    | 99            | 82.8%           | 88            | 77.3%           | 77            | 88.3%           | 111           | 84.7%           | 132           | 89.4%           | 262           | 90.5%           |
| Unknown                          | 97            | 69.1%           | 117           | 75.2%           | 200           | 76.5%           | 125           | 75.2%           | 126           | 89.7%           | 22            | 100.0%          |
| <b>MINORITY</b>                  | <b>587</b>    | <b>78.4%</b>    | <b>771</b>    | <b>75.4%</b>    | <b>897</b>    | <b>76.3%</b>    | <b>1,111</b>  | <b>77.8%</b>    | <b>1,226</b>  | <b>82.9%</b>    | <b>1,527</b>  | <b>75.4%</b>    |

# Six-Year Graduation Rates for First-Time Full-Time Freshmen

*First-time freshmen are new degree-seeking undergraduates who graduated from high school the previous year and new freshmen with fewer than 12 transfer credits.*

|                               | 1996          |                 | 1998          |                 | 2000          |                 | 2002          |                 | 2004          |                 | 2006          |                 |
|-------------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>TOTAL</b>                  | <b>4,060</b>  | <b>51.8%</b>    | <b>4,772</b>  | <b>54.6%</b>    | <b>5,754</b>  | <b>56.3%</b>    | <b>6,421</b>  | <b>55.8%</b>    | <b>7,293</b>  | <b>58.7%</b>    | <b>8,533</b>  | <b>56.8%</b>    |
| American Indian/Alaska Native | 93            | 33.3%           | 104           | 24.0%           | 111           | 22.5%           | 136           | 25.0%           | 144           | 28.5%           | 177           | 27.1%           |
| Asian                         | 203           | 58.6%           | 244           | 60.2%           | 305           | 62.3%           | 336           | 64.0%           | 379           | 61.2%           | 517           | 64.2%           |
| Black/African American        | 121           | 38.8%           | 143           | 46.9%           | 187           | 42.2%           | 204           | 37.3%           | 249           | 43.0%           | 394           | 39.3%           |
| Hispanic/Latino               | 454           | 43.2%           | 530           | 50.4%           | 633           | 50.7%           | 764           | 49.5%           | 942           | 53.9%           | 1,259         | 50.6%           |
| White                         | 3,003         | 53.4%           | 3,484         | 55.5%           | 4,170         | 58.1%           | 4,559         | 57.9%           | 5,111         | 60.8%           | 5,722         | 59.4%           |
| International                 | 100           | 66.0%           | 139           | 69.1%           | 124           | 55.6%           | 101           | 62.4%           | 113           | 67.3%           | 142           | 59.9%           |
| Unknown                       | 86            | 46.5%           | 128           | 53.1%           | 224           | 59.8%           | 321           | 54.5%           | 355           | 58.3%           | 322           | 59.9%           |
| <b>MINORITY</b>               | <b>871</b>    | <b>45.1%</b>    | <b>1,021</b>  | <b>49.6%</b>    | <b>1,236</b>  | <b>49.8%</b>    | <b>1,440</b>  | <b>48.8%</b>    | <b>1,714</b>  | <b>51.8%</b>    | <b>2,347</b>  | <b>49.9%</b>    |
|                               |               |                 |               |                 |               |                 |               |                 |               |                 |               |                 |
|                               | 1996          |                 | 1998          |                 | 2000          |                 | 2002          |                 | 2004          |                 | 2006          |                 |
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>WOMEN</b>                  | <b>2,138</b>  | <b>55.9%</b>    | <b>2,572</b>  | <b>57.2%</b>    | <b>3,071</b>  | <b>59.9%</b>    | <b>3,561</b>  | <b>59.2%</b>    | <b>3,998</b>  | <b>61.4%</b>    | <b>4,556</b>  | <b>59.2%</b>    |
| American Indian/Alaska Native | 60            | 33.3%           | 68            | 26.5%           | 66            | 30.3%           | 76            | 25.0%           | 91            | 28.6%           | 113           | 26.5%           |
| Asian                         | 100           | 62.0%           | 134           | 64.9%           | 153           | 62.7%           | 190           | 67.4%           | 194           | 69.1%           | 276           | 63.8%           |
| Black/African American        | 65            | 43.1%           | 69            | 55.1%           | 106           | 51.9%           | 116           | 38.8%           | 159           | 48.4%           | 206           | 41.3%           |
| Hispanic/Latino               | 263           | 46.4%           | 299           | 52.8%           | 357           | 55.2%           | 465           | 53.5%           | 552           | 56.2%           | 734           | 52.6%           |
| White                         | 1,581         | 58.3%           | 1,890         | 58.1%           | 2,235         | 61.4%           | 2,498         | 61.5%           | 2,789         | 63.6%           | 3,024         | 62.4%           |
| International                 | 31            | 74.2%           | 53            | 71.7%           | 43            | 53.5%           | 41            | 65.9%           | 38            | 68.4%           | 43            | 69.8%           |
| Unknown                       | 38            | 52.6%           | 59            | 57.6%           | 111           | 67.6%           | 175           | 58.9%           | 175           | 60.6%           | 160           | 64.4%           |
| <b>MINORITY</b>               | <b>488</b>    | <b>47.5%</b>    | <b>570</b>    | <b>52.8%</b>    | <b>682</b>    | <b>54.0%</b>    | <b>847</b>    | <b>52.1%</b>    | <b>996</b>    | <b>54.9%</b>    | <b>1,329</b>  | <b>50.9%</b>    |
|                               |               |                 |               |                 |               |                 |               |                 |               |                 |               |                 |
|                               | 1996          |                 | 1998          |                 | 2000          |                 | 2002          |                 | 2004          |                 | 2006          |                 |
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>MEN</b>                    | <b>1,922</b>  | <b>47.1%</b>    | <b>2,200</b>  | <b>51.5%</b>    | <b>2,683</b>  | <b>52.3%</b>    | <b>2,860</b>  | <b>51.5%</b>    | <b>3,295</b>  | <b>55.4%</b>    | <b>3,977</b>  | <b>54.1%</b>    |
| American Indian/Alaska Native | 33            | 33.3%           | 36            | 19.4%           | 45            | 11.1%           | 60            | 25.0%           | 53            | 28.3%           | 64            | 28.1%           |
| Asian                         | 103           | 55.3%           | 110           | 54.5%           | 152           | 61.8%           | 146           | 59.6%           | 185           | 53.0%           | 241           | 64.7%           |
| Black/African American        | 56            | 33.9%           | 74            | 39.2%           | 81            | 29.6%           | 88            | 35.2%           | 90            | 33.3%           | 188           | 37.2%           |
| Hispanic/Latino               | 191           | 38.7%           | 231           | 47.2%           | 276           | 44.9%           | 299           | 43.1%           | 390           | 50.8%           | 525           | 47.8%           |
| White                         | 1,422         | 48.0%           | 1,594         | 52.5%           | 1,935         | 54.3%           | 2,061         | 53.5%           | 2,322         | 57.4%           | 2,698         | 56.1%           |
| International                 | 69            | 62.3%           | 86            | 67.4%           | 81            | 56.8%           | 60            | 60.0%           | 75            | 66.7%           | 99            | 55.6%           |
| Unknown                       | 48            | 41.7%           | 69            | 49.3%           | 113           | 52.2%           | 146           | 49.3%           | 180           | 56.1%           | 162           | 55.6%           |
| <b>MINORITY</b>               | <b>383</b>    | <b>42.0%</b>    | <b>451</b>    | <b>45.5%</b>    | <b>554</b>    | <b>44.6%</b>    | <b>593</b>    | <b>44.2%</b>    | <b>718</b>    | <b>47.5%</b>    | <b>1,018</b>  | <b>48.6%</b>    |

# One-Year Persistence Rates for Full-Time Lower-Division Transfers

Lower-division transfers are new degree-seeking transfer students entering as freshmen or sophomores.

|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|----------------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>TOTAL</b>                     | <b>1,421</b>  | <b>74.0%</b>    | <b>1,609</b>  | <b>74.3%</b>    | <b>1,540</b>  | <b>75.8%</b>    | <b>1,314</b>  | <b>78.8%</b>    | <b>1,583</b>  | <b>79.2%</b>    | <b>1,732</b>  | <b>77.9%</b>    |
| American Indian/Alaska Native    | 42            | 57.1%           | 37            | 54.1%           | 37            | 73.0%           | 27            | 81.5%           | 33            | 75.8%           | 33            | 72.7%           |
| Asian                            | 55            | 76.4%           | 62            | 74.2%           | 79            | 69.6%           | 48            | 77.1%           | 72            | 84.7%           | 67            | 77.6%           |
| Black/African American           | 45            | 62.2%           | 63            | 55.6%           | 71            | 69.0%           | 46            | 73.9%           | 105           | 81.0%           | 89            | 67.4%           |
| Hispanic/Latino                  | 144           | 72.2%           | 186           | 72.6%           | 179           | 73.7%           | 147           | 80.3%           | 211           | 73.5%           | 298           | 75.5%           |
| Native Hawaiian/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 4             | 100.0%          |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 60            | 85.0%           |
| White                            | 1,003         | 75.5%           | 1,120         | 74.7%           | 1,028         | 77.3%           | 787           | 80.7%           | 1,015         | 79.2%           | 1,081         | 78.6%           |
| International                    | 81            | 72.8%           | 67            | 91.0%           | 71            | 76.1%           | 43            | 86.0%           | 65            | 83.1%           | 94            | 85.1%           |
| Unknown                          | 51            | 72.5%           | 74            | 83.8%           | 75            | 74.7%           | 216           | 70.8%           | 82            | 84.1%           | 6             | 50.0%           |
| <b>MINORITY</b>                  | <b>286</b>    | <b>69.2%</b>    | <b>348</b>    | <b>67.8%</b>    | <b>366</b>    | <b>71.9%</b>    | <b>268</b>    | <b>78.7%</b>    | <b>421</b>    | <b>77.4%</b>    | <b>551</b>    | <b>75.5%</b>    |
|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>WOMEN</b>                     | <b>720</b>    | <b>73.6%</b>    | <b>823</b>    | <b>74.7%</b>    | <b>793</b>    | <b>76.0%</b>    | <b>671</b>    | <b>80.2%</b>    | <b>688</b>    | <b>78.2%</b>    | <b>827</b>    | <b>78.5%</b>    |
| American Indian/Alaska Native    | 27            | 48.1%           | 26            | 57.7%           | 19            | 78.9%           | 14            | 78.6%           | 15            | 73.3%           | 18            | 61.1%           |
| Asian                            | 37            | 75.7%           | 37            | 67.6%           | 43            | 69.8%           | 31            | 77.4%           | 32            | 90.6%           | 23            | 87.0%           |
| Black/African American           | 24            | 58.3%           | 34            | 55.9%           | 37            | 70.3%           | 26            | 76.9%           | 56            | 78.6%           | 50            | 68.0%           |
| Hispanic/Latino                  | 80            | 73.8%           | 105           | 78.1%           | 102           | 74.5%           | 80            | 80.0%           | 103           | 74.8%           | 154           | 74.7%           |
| Native Hawaiian/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 1             | 100.0%          |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 32            | 84.4%           |
| White                            | 502           | 75.7%           | 556           | 75.4%           | 521           | 77.4%           | 408           | 82.1%           | 431           | 78.2%           | 507           | 80.3%           |
| International                    | 29            | 69.0%           | 24            | 87.5%           | 33            | 81.8%           | 16            | 81.3%           | 17            | 76.5%           | 40            | 82.5%           |
| Unknown                          | 21            | 76.2%           | 41            | 82.9%           | 38            | 68.4%           | 96            | 74.0%           | 34            | 79.4%           | 2             | 50.0%           |
| <b>MINORITY</b>                  | <b>168</b>    | <b>67.9%</b>    | <b>202</b>    | <b>69.8%</b>    | <b>201</b>    | <b>73.1%</b>    | <b>151</b>    | <b>78.8%</b>    | <b>206</b>    | <b>78.2%</b>    | <b>278</b>    | <b>74.8%</b>    |
|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>MEN</b>                       | <b>701</b>    | <b>74.3%</b>    | <b>786</b>    | <b>73.9%</b>    | <b>747</b>    | <b>75.6%</b>    | <b>643</b>    | <b>77.4%</b>    | <b>895</b>    | <b>79.9%</b>    | <b>905</b>    | <b>77.3%</b>    |
| American Indian/Alaska Native    | 15            | 73.3%           | 11            | 45.5%           | 18            | 66.7%           | 13            | 84.6%           | 18            | 77.8%           | 15            | 86.7%           |
| Asian                            | 18            | 77.8%           | 25            | 84.0%           | 36            | 69.4%           | 17            | 76.5%           | 40            | 80.0%           | 44            | 72.7%           |
| Black/African American           | 21            | 66.7%           | 29            | 55.2%           | 34            | 67.6%           | 20            | 70.0%           | 49            | 83.7%           | 39            | 66.7%           |
| Hispanic/Latino                  | 64            | 70.3%           | 81            | 65.4%           | 77            | 72.7%           | 67            | 80.6%           | 108           | 72.2%           | 144           | 76.4%           |
| Native Hawaiian/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 3             | 100.0%          |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 28            | 85.7%           |
| White                            | 501           | 75.2%           | 564           | 74.1%           | 507           | 77.3%           | 379           | 79.2%           | 584           | 80.0%           | 574           | 77.2%           |
| International                    | 52            | 75.0%           | 43            | 93.0%           | 38            | 71.1%           | 27            | 88.9%           | 48            | 85.4%           | 54            | 87.0%           |
| Unknown                          | 30            | 70.0%           | 33            | 84.8%           | 37            | 81.1%           | 120           | 68.3%           | 48            | 87.5%           | 4             | 50.0%           |
| <b>MINORITY</b>                  | <b>118</b>    | <b>71.2%</b>    | <b>146</b>    | <b>65.1%</b>    | <b>165</b>    | <b>70.3%</b>    | <b>117</b>    | <b>78.6%</b>    | <b>215</b>    | <b>76.7%</b>    | <b>273</b>    | <b>76.2%</b>    |

# Five-Year Graduation Rates for Full-Time Lower-Division Transfers

*Lower-division transfers are new degree-seeking transfer students entering as freshmen or sophomores.*

|                               | 1997          |                 | 1999          |                 | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 |
|-------------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>TOTAL</b>                  | <b>1,745</b>  | <b>56.9%</b>    | <b>1,414</b>  | <b>56.9%</b>    | <b>1,421</b>  | <b>58.6%</b>    | <b>1,609</b>  | <b>56.6%</b>    | <b>1,540</b>  | <b>58.7%</b>    | <b>1,314</b>  | <b>63.5%</b>    |
| American Indian/Alaska Native | 42            | 35.7%           | 27            | 51.9%           | 42            | 23.8%           | 37            | 29.7%           | 37            | 43.2%           | 27            | 55.6%           |
| Asian                         | 51            | 56.9%           | 44            | 52.3%           | 55            | 70.9%           | 62            | 69.4%           | 79            | 48.1%           | 48            | 56.3%           |
| Black/African American        | 47            | 31.9%           | 48            | 52.1%           | 45            | 44.4%           | 63            | 30.2%           | 71            | 42.3%           | 46            | 45.7%           |
| Hispanic/Latino               | 171           | 49.7%           | 139           | 48.2%           | 144           | 52.8%           | 186           | 50.5%           | 179           | 56.4%           | 147           | 61.9%           |
| White                         | 1,298         | 58.1%           | 1,000         | 58.1%           | 1,003         | 60.3%           | 1,120         | 57.5%           | 1,028         | 61.0%           | 787           | 65.9%           |
| International                 | 102           | 76.5%           | 74            | 64.9%           | 81            | 66.7%           | 67            | 80.6%           | 71            | 69.0%           | 43            | 79.1%           |
| Unknown                       | 34            | 50.0%           | 82            | 57.3%           | 51            | 54.9%           | 74            | 62.2%           | 75            | 57.3%           | 216           | 58.8%           |
| <b>MINORITY</b>               | <b>311</b>    | <b>46.3%</b>    | <b>258</b>    | <b>50.0%</b>    | <b>286</b>    | <b>50.7%</b>    | <b>348</b>    | <b>48.0%</b>    | <b>366</b>    | <b>50.5%</b>    | <b>268</b>    | <b>57.5%</b>    |
|                               | 1997          |                 | 1999          |                 | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 |
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>WOMEN</b>                  | <b>902</b>    | <b>61.8%</b>    | <b>711</b>    | <b>62.0%</b>    | <b>720</b>    | <b>61.9%</b>    | <b>823</b>    | <b>58.9%</b>    | <b>793</b>    | <b>61.9%</b>    | <b>671</b>    | <b>67.2%</b>    |
| American Indian/Alaska Native | 28            | 35.7%           | 17            | 52.9%           | 27            | 22.2%           | 26            | 38.5%           | 19            | 52.6%           | 14            | 64.3%           |
| Asian                         | 25            | 72.0%           | 21            | 71.4%           | 37            | 70.3%           | 37            | 67.6%           | 43            | 41.9%           | 31            | 54.8%           |
| Black/African American        | 28            | 42.9%           | 24            | 54.2%           | 24            | 45.8%           | 34            | 26.5%           | 37            | 48.6%           | 26            | 46.2%           |
| Hispanic/Latino               | 94            | 53.2%           | 71            | 49.3%           | 80            | 55.0%           | 105           | 58.1%           | 102           | 64.7%           | 80            | 63.8%           |
| White                         | 665           | 63.3%           | 513           | 63.0%           | 502           | 64.7%           | 556           | 60.4%           | 521           | 63.7%           | 408           | 70.8%           |
| International                 | 43            | 81.4%           | 24            | 83.3%           | 29            | 69.0%           | 24            | 79.2%           | 33            | 75.8%           | 16            | 75.0%           |
| Unknown                       | 19            | 57.9%           | 41            | 63.4%           | 21            | 66.7%           | 41            | 61.0%           | 38            | 57.9%           | 96            | 63.5%           |
| <b>MINORITY</b>               | <b>175</b>    | <b>51.4%</b>    | <b>133</b>    | <b>54.1%</b>    | <b>168</b>    | <b>51.8%</b>    | <b>202</b>    | <b>52.0%</b>    | <b>201</b>    | <b>55.7%</b>    | <b>151</b>    | <b>58.9%</b>    |
|                               | 1997          |                 | 1999          |                 | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 |
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>MEN</b>                    | <b>843</b>    | <b>51.5%</b>    | <b>703</b>    | <b>51.8%</b>    | <b>701</b>    | <b>55.1%</b>    | <b>786</b>    | <b>54.2%</b>    | <b>747</b>    | <b>55.3%</b>    | <b>643</b>    | <b>59.6%</b>    |
| American Indian/Alaska Native | 14            | 35.7%           | 10            | 50.0%           | 15            | 26.7%           | 11            | 9.1%            | 18            | 33.3%           | 13            | 46.2%           |
| Asian                         | 26            | 46.2%           | 23            | 34.8%           | 18            | 72.2%           | 25            | 72.0%           | 36            | 55.6%           | 17            | 58.8%           |
| Black/African American        | 19            | 15.8%           | 24            | 50.0%           | 21            | 42.9%           | 29            | 34.5%           | 34            | 35.3%           | 20            | 45.0%           |
| Hispanic/Latino               | 77            | 45.5%           | 68            | 48.5%           | 64            | 50.0%           | 81            | 40.7%           | 77            | 45.5%           | 67            | 59.7%           |
| White                         | 633           | 52.8%           | 487           | 53.0%           | 501           | 55.9%           | 564           | 54.6%           | 507           | 58.2%           | 379           | 60.7%           |
| International                 | 59            | 72.9%           | 50            | 56.0%           | 52            | 65.4%           | 43            | 81.4%           | 38            | 63.2%           | 27            | 81.5%           |
| Unknown                       | 15            | 40.0%           | 41            | 51.2%           | 30            | 46.7%           | 33            | 63.6%           | 37            | 56.8%           | 120           | 55.0%           |
| <b>MINORITY</b>               | <b>136</b>    | <b>40.4%</b>    | <b>125</b>    | <b>46.4%</b>    | <b>118</b>    | <b>49.2%</b>    | <b>146</b>    | <b>42.5%</b>    | <b>165</b>    | <b>44.2%</b>    | <b>117</b>    | <b>55.6%</b>    |

# One-Year Persistence Rates for Full-Time Upper-Division Transfers

Upper-division transfers are new degree-seeking transfer students entering as juniors or seniors.

|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|----------------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>TOTAL</b>                     | <b>1,814</b>  | <b>84.2%</b>    | <b>2,179</b>  | <b>83.9%</b>    | <b>2,251</b>  | <b>84.0%</b>    | <b>2,003</b>  | <b>85.9%</b>    | <b>2,457</b>  | <b>87.2%</b>    | <b>3,317</b>  | <b>85.9%</b>    |
| American Indian/Alaska Native    | 85            | 75.3%           | 95            | 78.9%           | 103           | 75.7%           | 64            | 82.8%           | 73            | 79.5%           | 104           | 74.0%           |
| Asian                            | 70            | 80.0%           | 81            | 82.7%           | 78            | 89.7%           | 67            | 89.6%           | 124           | 91.1%           | 144           | 86.1%           |
| Black/African American           | 58            | 82.8%           | 106           | 72.6%           | 100           | 80.0%           | 70            | 84.3%           | 134           | 84.3%           | 173           | 85.0%           |
| Hispanic/Latino                  | 259           | 85.7%           | 313           | 82.1%           | 345           | 84.9%           | 311           | 85.2%           | 414           | 85.7%           | 677           | 85.7%           |
| Native Hawaiian/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 12            | 91.7%           |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 95            | 88.4%           |
| White                            | 1,204         | 84.8%           | 1,406         | 85.1%           | 1,468         | 84.3%           | 1,149         | 86.8%           | 1,527         | 87.6%           | 2,040         | 86.7%           |
| International                    | 73            | 82.2%           | 80            | 93.8%           | 49            | 83.7%           | 48            | 72.9%           | 45            | 91.1%           | 57            | 78.9%           |
| Unknown                          | 65            | 86.2%           | 98            | 82.7%           | 108           | 84.3%           | 294           | 85.4%           | 140           | 89.3%           | 15            | 93.3%           |
| <b>MINORITY</b>                  | <b>472</b>    | <b>82.6%</b>    | <b>595</b>    | <b>80.0%</b>    | <b>626</b>    | <b>83.2%</b>    | <b>512</b>    | <b>85.4%</b>    | <b>745</b>    | <b>85.8%</b>    | <b>1,205</b>  | <b>84.9%</b>    |
|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>WOMEN</b>                     | <b>1,033</b>  | <b>84.7%</b>    | <b>1,245</b>  | <b>84.4%</b>    | <b>1,266</b>  | <b>85.5%</b>    | <b>1,097</b>  | <b>86.3%</b>    | <b>1,349</b>  | <b>86.3%</b>    | <b>1,777</b>  | <b>86.4%</b>    |
| American Indian/Alaska Native    | 55            | 74.5%           | 69            | 79.7%           | 71            | 76.1%           | 51            | 82.4%           | 53            | 77.4%           | 71            | 73.2%           |
| Asian                            | 35            | 77.1%           | 46            | 82.6%           | 45            | 88.9%           | 41            | 87.8%           | 68            | 88.2%           | 77            | 88.3%           |
| Black/African American           | 38            | 81.6%           | 57            | 71.9%           | 47            | 78.7%           | 40            | 77.5%           | 85            | 87.1%           | 99            | 88.9%           |
| Hispanic/Latino                  | 163           | 88.3%           | 189           | 86.8%           | 225           | 84.0%           | 184           | 86.4%           | 240           | 85.0%           | 377           | 85.9%           |
| Native Hawaiian/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 5             | 80.0%           |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 49            | 91.8%           |
| White                            | 678           | 85.0%           | 798           | 85.0%           | 813           | 86.5%           | 617           | 87.5%           | 820           | 86.3%           | 1,066         | 87.2%           |
| International                    | 37            | 83.8%           | 44            | 90.9%           | 18            | 100.0%          | 25            | 88.0%           | 15            | 93.3%           | 26            | 73.1%           |
| Unknown                          | 27            | 92.6%           | 42            | 83.3%           | 47            | 87.2%           | 139           | 84.2%           | 68            | 92.6%           | 7             | 85.7%           |
| <b>MINORITY</b>                  | <b>291</b>    | <b>83.5%</b>    | <b>361</b>    | <b>82.5%</b>    | <b>388</b>    | <b>82.5%</b>    | <b>316</b>    | <b>84.8%</b>    | <b>446</b>    | <b>85.0%</b>    | <b>678</b>    | <b>85.7%</b>    |
|                                  | 2001          |                 | 2003          |                 | 2005          |                 | 2007          |                 | 2009          |                 | 2011          |                 |
|                                  | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting | #<br>Entering | %<br>Persisting |
| <b>MEN</b>                       | <b>781</b>    | <b>83.5%</b>    | <b>934</b>    | <b>83.2%</b>    | <b>985</b>    | <b>82.1%</b>    | <b>906</b>    | <b>85.3%</b>    | <b>1,108</b>  | <b>88.4%</b>    | <b>1,540</b>  | <b>85.3%</b>    |
| American Indian/Alaska Native    | 30            | 76.7%           | 26            | 76.9%           | 32            | 75.0%           | 13            | 84.6%           | 20            | 85.0%           | 33            | 75.8%           |
| Asian                            | 35            | 82.9%           | 35            | 82.9%           | 33            | 90.9%           | 26            | 92.3%           | 56            | 94.6%           | 67            | 83.6%           |
| Black/African American           | 20            | 85.0%           | 49            | 75.5%           | 53            | 81.1%           | 30            | 93.3%           | 49            | 79.6%           | 74            | 79.7%           |
| Hispanic/Latino                  | 96            | 81.3%           | 124           | 75.0%           | 120           | 86.7%           | 127           | 83.5%           | 174           | 86.8%           | 300           | 85.3%           |
| Native Hawaiian/Pacific Islander | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 7             | 100.0%          |
| Two or more races                | —             | —               | —             | —               | —             | —               | —             | —               | —             | —               | 46            | 84.8%           |
| White                            | 526           | 84.6%           | 608           | 85.2%           | 655           | 81.6%           | 532           | 85.9%           | 707           | 89.1%           | 974           | 86.0%           |
| International                    | 36            | 80.6%           | 36            | 97.2%           | 31            | 74.2%           | 23            | 56.5%           | 30            | 90.0%           | 31            | 83.9%           |
| Unknown                          | 38            | 81.5%           | 56            | 82.1%           | 61            | 82.0%           | 155           | 86.5%           | 72            | 86.1%           | 8             | 100.0%          |
| <b>MINORITY</b>                  | <b>181</b>    | <b>81.3%</b>    | <b>234</b>    | <b>76.5%</b>    | <b>238</b>    | <b>84.5%</b>    | <b>196</b>    | <b>86.2%</b>    | <b>299</b>    | <b>87.0%</b>    | <b>527</b>    | <b>83.9%</b>    |



# Four-Year Graduation Rates for Full-Time Upper-Division Transfers

*Upper-division transfers are new degree-seeking transfer students entering as juniors or seniors.*

|                               | 1998          |                 | 2000          |                 | 2002          |                 | 2004          |                 | 2006          |                 | 2008          |                 |
|-------------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>TOTAL</b>                  | <b>1,646</b>  | <b>67.4%</b>    | <b>1,685</b>  | <b>69.9%</b>    | <b>2,119</b>  | <b>71.8%</b>    | <b>2,266</b>  | <b>74.2%</b>    | <b>2,102</b>  | <b>72.7%</b>    | <b>2,167</b>  | <b>76.0%</b>    |
| American Indian/Alaska Native | 60            | 48.3%           | 55            | 50.9%           | 69            | 52.2%           | 80            | 47.5%           | 76            | 42.1%           | 72            | 52.8%           |
| Asian                         | 57            | 64.9%           | 58            | 75.9%           | 62            | 72.6%           | 78            | 78.2%           | 95            | 68.4%           | 100           | 77.0%           |
| Black/African American        | 48            | 52.1%           | 51            | 68.6%           | 77            | 45.5%           | 83            | 62.7%           | 105           | 59.0%           | 106           | 59.4%           |
| Hispanic/Latino               | 194           | 64.9%           | 212           | 69.3%           | 283           | 70.7%           | 310           | 71.0%           | 316           | 72.5%           | 360           | 75.0%           |
| White                         | 1,198         | 69.2%           | 1,176         | 71.3%           | 1,485         | 74.3%           | 1,512         | 77.2%           | 1,367         | 76.4%           | 1,391         | 79.0%           |
| International                 | 52            | 78.8%           | 55            | 74.5%           | 67            | 77.6%           | 59            | 76.3%           | 58            | 67.2%           | 34            | 76.5%           |
| Unknown                       | 37            | 59.5%           | 78            | 56.4%           | 76            | 65.8%           | 144           | 68.1%           | 85            | 67.1%           | 104           | 72.1%           |
| <b>MINORITY</b>               | <b>359</b>    | <b>60.4%</b>    | <b>376</b>    | <b>67.6%</b>    | <b>491</b>    | <b>64.4%</b>    | <b>551</b>    | <b>67.3%</b>    | <b>592</b>    | <b>65.5%</b>    | <b>638</b>    | <b>70.2%</b>    |
|                               | 1998          |                 | 2000          |                 | 2002          |                 | 2004          |                 | 2006          |                 | 2008          |                 |
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>WOMEN</b>                  | <b>897</b>    | <b>70.6%</b>    | <b>957</b>    | <b>73.0%</b>    | <b>1,229</b>  | <b>75.8%</b>    | <b>1,280</b>  | <b>77.3%</b>    | <b>1,183</b>  | <b>74.5%</b>    | <b>1,216</b>  | <b>78.1%</b>    |
| American Indian/Alaska Native | 42            | 50.0%           | 38            | 60.5%           | 50            | 58.0%           | 50            | 48.0%           | 54            | 42.6%           | 49            | 51.0%           |
| Asian                         | 27            | 70.4%           | 33            | 72.7%           | 43            | 79.1%           | 35            | 82.9%           | 46            | 65.2%           | 56            | 80.4%           |
| Black/African American        | 31            | 61.3%           | 30            | 73.3%           | 42            | 45.2%           | 47            | 78.7%           | 54            | 53.7%           | 48            | 56.3%           |
| Hispanic/Latino               | 112           | 68.8%           | 135           | 68.1%           | 166           | 75.3%           | 189           | 72.0%           | 191           | 73.8%           | 226           | 77.4%           |
| White                         | 642           | 72.0%           | 655           | 75.4%           | 861           | 78.2%           | 855           | 80.8%           | 762           | 79.9%           | 779           | 81.5%           |
| International                 | 24            | 87.5%           | 20            | 80.0%           | 32            | 84.4%           | 23            | 82.6%           | 27            | 63.0%           | 15            | 73.3%           |
| Unknown                       | 19            | 73.7%           | 46            | 60.9%           | 35            | 71.4%           | 81            | 65.4%           | 49            | 65.3%           | 43            | 74.4%           |
| <b>MINORITY</b>               | <b>212</b>    | <b>64.2%</b>    | <b>236</b>    | <b>68.2%</b>    | <b>301</b>    | <b>68.8%</b>    | <b>321</b>    | <b>70.4%</b>    | <b>345</b>    | <b>64.6%</b>    | <b>379</b>    | <b>71.8%</b>    |
|                               | 1998          |                 | 2000          |                 | 2002          |                 | 2004          |                 | 2006          |                 | 2008          |                 |
|                               | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating | #<br>Entering | %<br>Graduating |
| <b>MEN</b>                    | <b>749</b>    | <b>63.6%</b>    | <b>728</b>    | <b>65.8%</b>    | <b>890</b>    | <b>66.3%</b>    | <b>986</b>    | <b>70.3%</b>    | <b>919</b>    | <b>70.4%</b>    | <b>951</b>    | <b>73.4%</b>    |
| American Indian/Alaska Native | 18            | 44.4%           | 17            | 29.4%           | 19            | 36.8%           | 30            | 46.7%           | 22            | 40.9%           | 23            | 56.5%           |
| Asian                         | 30            | 60.0%           | 25            | 80.0%           | 19            | 57.9%           | 43            | 74.4%           | 49            | 71.4%           | 44            | 72.7%           |
| Black/African American        | 17            | 35.3%           | 21            | 61.9%           | 35            | 45.7%           | 36            | 41.7%           | 51            | 64.7%           | 58            | 62.1%           |
| Hispanic/Latino               | 82            | 59.8%           | 77            | 71.4%           | 117           | 64.1%           | 121           | 69.4%           | 125           | 70.4%           | 134           | 70.9%           |
| White                         | 556           | 66.0%           | 521           | 66.2%           | 624           | 69.1%           | 657           | 72.6%           | 605           | 71.9%           | 612           | 75.8%           |
| International                 | 28            | 71.4%           | 35            | 71.4%           | 35            | 71.4%           | 36            | 72.2%           | 31            | 71.0%           | 19            | 78.9%           |
| Unknown                       | 18            | 44.4%           | 32            | 50.0%           | 41            | 61.0%           | 63            | 71.4%           | 36            | 69.4%           | 61            | 70.5%           |
| <b>MINORITY</b>               | <b>147</b>    | <b>55.1%</b>    | <b>140</b>    | <b>66.4%</b>    | <b>190</b>    | <b>57.4%</b>    | <b>230</b>    | <b>63.0%</b>    | <b>247</b>    | <b>66.8%</b>    | <b>259</b>    | <b>68.0%</b>    |

# Employees

|                                  | Fall 2002     |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                                  | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>TOTAL</b>                     | <b>10,921</b> | <b>100.0%</b> | <b>11,423</b> | <b>100.0%</b> | <b>12,218</b> | <b>100.0%</b> | <b>12,676</b> | <b>100.0%</b> | <b>12,274</b> | <b>100.0%</b> | <b>12,082</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 193           | 1.8%          | 199           | 1.7%          | 211           | 1.7%          | 188           | 1.5%          | 154           | 1.3%          | 149           | 1.2%          |
| Asian                            | 1,122         | 10.3%         | 1,199         | 10.5%         | 1,427         | 11.7%         | 1,603         | 12.6%         | 1,581         | 12.9%         | 1,559         | 12.9%         |
| Black/African American           | 344           | 3.1%          | 376           | 3.3%          | 440           | 3.6%          | 444           | 3.5%          | 400           | 3.3%          | 364           | 3.0%          |
| Hispanic/Latino                  | 1,122         | 10.3%         | 1,229         | 10.8%         | 1,337         | 10.9%         | 1,347         | 10.6%         | 1,377         | 11.2%         | 1,299         | 10.8%         |
| Native Hawaiian/Pacific Islander | —             | —             | —             | —             | —             | —             | —             | —             | 12            | 0.1%          | 17            | 0.1%          |
| Two or more races                | —             | —             | —             | —             | —             | —             | —             | —             | 62            | 0.5%          | 127           | 1.1%          |
| White                            | 8,140         | 74.5%         | 8,420         | 73.7%         | 8,803         | 72.0%         | 8,847         | 69.8%         | 8,325         | 67.8%         | 8,189         | 67.8%         |
| Unknown                          | —             | —             | —             | —             | —             | —             | 247           | 1.9%          | 363           | 3.0%          | 378           | 3.1%          |
| <b>MINORITY</b>                  | <b>2,781</b>  | <b>25.5%</b>  | <b>3,003</b>  | <b>26.3%</b>  | <b>3,415</b>  | <b>28.0%</b>  | <b>3,582</b>  | <b>28.3%</b>  | <b>3,586</b>  | <b>29.2%</b>  | <b>3,515</b>  | <b>29.1%</b>  |
|                                  |               |               |               |               |               |               |               |               |               |               |               |               |
|                                  | Fall 2002     |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|                                  | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>WOMEN</b>                     | <b>5,480</b>  | <b>100.0%</b> | <b>5,777</b>  | <b>100.0%</b> | <b>6,232</b>  | <b>100.0%</b> | <b>6,475</b>  | <b>100.0%</b> | <b>6,306</b>  | <b>100.0%</b> | <b>6,255</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 108           | 2.0%          | 103           | 1.8%          | 111           | 1.8%          | 92            | 1.4%          | 73            | 1.2%          | 78            | 1.2%          |
| Asian                            | 419           | 7.6%          | 467           | 8.1%          | 576           | 9.2%          | 674           | 10.4%         | 642           | 10.2%         | 622           | 9.9%          |
| Black/African American           | 185           | 3.4%          | 212           | 3.7%          | 248           | 4.0%          | 267           | 4.1%          | 244           | 3.9%          | 226           | 3.6%          |
| Hispanic/Latino                  | 615           | 11.2%         | 681           | 11.8%         | 726           | 11.6%         | 756           | 11.7%         | 785           | 12.4%         | 728           | 11.6%         |
| Native Hawaiian/Pacific Islander | —             | —             | —             | —             | —             | —             | —             | —             | 5             | 0.1%          | 9             | 0.1%          |
| Two or more races                | —             | —             | —             | —             | —             | —             | —             | —             | 38            | 0.6%          | 80            | 1.3%          |
| White                            | 4,153         | 75.8%         | 4,314         | 74.7%         | 4,571         | 73.3%         | 4,592         | 70.9%         | 4,376         | 69.4%         | 4,365         | 69.8%         |
| Unknown                          | —             | —             | —             | —             | —             | —             | 94            | 1.5%          | 143           | 2.3%          | 147           | 2.4%          |
| <b>MINORITY</b>                  | <b>1,327</b>  | <b>24.2%</b>  | <b>1,463</b>  | <b>25.3%</b>  | <b>1,661</b>  | <b>26.7%</b>  | <b>1,789</b>  | <b>27.6%</b>  | <b>1,787</b>  | <b>28.3%</b>  | <b>1,743</b>  | <b>27.9%</b>  |
|                                  |               |               |               |               |               |               |               |               |               |               |               |               |
|                                  | Fall 2002     |               | Fall 2004     |               | Fall 2006     |               | Fall 2008     |               | Fall 2010     |               | Fall 2012     |               |
|                                  | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       | Number        | Percent       |
| <b>MEN</b>                       | <b>5,441</b>  | <b>100.0%</b> | <b>5,646</b>  | <b>100.0%</b> | <b>5,986</b>  | <b>100.0%</b> | <b>6,201</b>  | <b>100.0%</b> | <b>5,968</b>  | <b>100.0%</b> | <b>5,827</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 85            | 1.6%          | 96            | 1.7%          | 100           | 1.7%          | 96            | 1.5%          | 81            | 1.4%          | 71            | 1.2%          |
| Asian                            | 703           | 12.9%         | 732           | 13.0%         | 851           | 14.2%         | 929           | 15.0%         | 939           | 15.7%         | 937           | 16.1%         |
| Black/African American           | 159           | 2.9%          | 164           | 2.9%          | 192           | 3.2%          | 177           | 2.9%          | 156           | 2.6%          | 138           | 2.4%          |
| Hispanic/Latino                  | 507           | 9.3%          | 548           | 9.7%          | 611           | 10.2%         | 591           | 9.5%          | 592           | 9.9%          | 571           | 9.8%          |
| Native Hawaiian/Pacific Islander | —             | —             | —             | —             | —             | —             | —             | —             | 7             | 0.1%          | 8             | 0.1%          |
| Two or more races                | —             | —             | —             | —             | —             | —             | —             | —             | 24            | 0.4%          | 47            | 0.8%          |
| White                            | 3,987         | 73.3%         | 4,106         | 72.7%         | 4,232         | 70.7%         | 4,255         | 68.6%         | 3,949         | 66.2%         | 3,824         | 65.6%         |
| Unknown                          | —             | —             | —             | —             | —             | —             | 153           | 2.5%          | 220           | 3.7%          | 231           | 4.0%          |
| <b>MINORITY</b>                  | <b>1,454</b>  | <b>26.7%</b>  | <b>1,540</b>  | <b>27.3%</b>  | <b>1,754</b>  | <b>29.3%</b>  | <b>1,793</b>  | <b>28.9%</b>  | <b>1,799</b>  | <b>30.1%</b>  | <b>1,772</b>  | <b>30.4%</b>  |

# Fall 2012 Employee Categories

|                                  | Administrators |               | Faculty      |               | Professionals |               | Classified Staff |               | GAs          |               | Total         |               |
|----------------------------------|----------------|---------------|--------------|---------------|---------------|---------------|------------------|---------------|--------------|---------------|---------------|---------------|
|                                  | Number         | Percent       | Number       | Percent       | Number        | Percent       | Number           | Percent       | Number       | Percent       | Number        | Percent       |
| <b>TOTAL</b>                     | <b>87</b>      | <b>100.0%</b> | <b>2,911</b> | <b>100.0%</b> | <b>3,610</b>  | <b>100.0%</b> | <b>2,342</b>     | <b>100.0%</b> | <b>3,132</b> | <b>100.0%</b> | <b>12,082</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 1              | 1.1%          | 23           | 0.8%          | 42            | 1.2%          | 65               | 2.8%          | 18           | 0.6%          | 149           | 1.2%          |
| Asian                            | 2              | 2.3%          | 323          | 11.1%         | 318           | 8.8%          | 88               | 3.8%          | 828          | 26.4%         | 1,559         | 12.9%         |
| Black/African American           | 3              | 3.4%          | 71           | 2.4%          | 135           | 3.7%          | 106              | 4.5%          | 49           | 1.6%          | 364           | 3.0%          |
| Hispanic/Latino                  | 9              | 10.3%         | 217          | 7.5%          | 408           | 11.3%         | 440              | 18.8%         | 225          | 7.2%          | 1,299         | 10.8%         |
| Native Hawaiian/Pacific Islander | 0              | 0.0%          | 4            | 0.1%          | 10            | 0.3%          | 2                | 0.1%          | 1            | 0.0%          | 17            | 0.1%          |
| Two or more races                | 0              | 0.0%          | 16           | 0.5%          | 41            | 1.1%          | 11               | 0.5%          | 59           | 1.9%          | 127           | 1.1%          |
| White                            | 72             | 82.8%         | 2,224        | 76.4%         | 2,632         | 72.9%         | 1,621            | 69.2%         | 1,640        | 52.4%         | 8,189         | 67.8%         |
| Unknown                          | 0              | 0.0%          | 33           | 1.1%          | 24            | 0.7%          | 9                | 0.4%          | 312          | 10.0%         | 378           | 3.1%          |
| <b>MINORITY</b>                  | <b>15</b>      | <b>17.2%</b>  | <b>654</b>   | <b>22.5%</b>  | <b>954</b>    | <b>26.4%</b>  | <b>712</b>       | <b>30.4%</b>  | <b>1,180</b> | <b>37.7%</b>  | <b>3,515</b>  | <b>29.1%</b>  |
|                                  | Administrators |               | Faculty      |               | Professionals |               | Classified Staff |               | GAs          |               | Total         |               |
|                                  | Number         | Percent       | Number       | Percent       | Number        | Percent       | Number           | Percent       | Number       | Percent       | Number        | Percent       |
| <b>WOMEN</b>                     | <b>44</b>      | <b>100.0%</b> | <b>1,278</b> | <b>100.0%</b> | <b>2,160</b>  | <b>100.0%</b> | <b>1,360</b>     | <b>100.0%</b> | <b>1,413</b> | <b>100.0%</b> | <b>6,255</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 1              | 2.3%          | 11           | 0.9%          | 26            | 1.2%          | 32               | 2.4%          | 8            | 0.6%          | 78            | 1.2%          |
| Asian                            | 2              | 4.5%          | 114          | 8.9%          | 156           | 7.2%          | 54               | 4.0%          | 296          | 20.9%         | 622           | 9.9%          |
| Black/African American           | 1              | 2.3%          | 41           | 3.2%          | 84            | 3.9%          | 72               | 5.3%          | 28           | 2.0%          | 226           | 3.6%          |
| Hispanic/Latino                  | 5              | 11.4%         | 94           | 7.4%          | 269           | 12.5%         | 239              | 17.6%         | 121          | 8.6%          | 728           | 11.6%         |
| Native Hawaiian/Pacific Islander | 0              | 0.0%          | 4            | 0.3%          | 3             | 0.1%          | 2                | 0.1%          | 0            | 0.0%          | 9             | 0.1%          |
| Two or more races                | 0              | 0.0%          | 10           | 0.8%          | 26            | 1.2%          | 7                | 0.5%          | 37           | 2.6%          | 80            | 1.3%          |
| White                            | 35             | 79.5%         | 991          | 77.5%         | 1,582         | 73.2%         | 947              | 69.6%         | 810          | 57.3%         | 4,365         | 69.8%         |
| Unknown                          | 0              | 0.0%          | 13           | 1.0%          | 14            | 0.6%          | 7                | 0.5%          | 113          | 8.0%          | 147           | 2.4%          |
| <b>MINORITY</b>                  | <b>9</b>       | <b>20.5%</b>  | <b>274</b>   | <b>21.4%</b>  | <b>564</b>    | <b>26.1%</b>  | <b>406</b>       | <b>29.9%</b>  | <b>490</b>   | <b>34.7%</b>  | <b>1,743</b>  | <b>27.9%</b>  |
|                                  | Administrators |               | Faculty      |               | Professionals |               | Classified Staff |               | GAs          |               | Total         |               |
|                                  | Number         | Percent       | Number       | Percent       | Number        | Percent       | Number           | Percent       | Number       | Percent       | Number        | Percent       |
| <b>MEN</b>                       | <b>43</b>      | <b>100.0%</b> | <b>1,633</b> | <b>100.0%</b> | <b>1,450</b>  | <b>100.0%</b> | <b>982</b>       | <b>100.0%</b> | <b>1,719</b> | <b>100.0%</b> | <b>5,827</b>  | <b>100.0%</b> |
| American Indian/Alaska Native    | 0              | 0.0%          | 12           | 0.7%          | 16            | 1.1%          | 33               | 3.4%          | 10           | 0.6%          | 71            | 1.2%          |
| Asian                            | 0              | 0.0%          | 209          | 12.8%         | 162           | 11.2%         | 34               | 3.5%          | 532          | 30.9%         | 937           | 16.1%         |
| Black/African American           | 2              | 4.7%          | 30           | 1.8%          | 51            | 3.5%          | 34               | 3.5%          | 21           | 1.2%          | 138           | 2.4%          |
| Hispanic/Latino                  | 4              | 9.3%          | 123          | 7.5%          | 139           | 9.6%          | 201              | 20.5%         | 104          | 6.1%          | 571           | 9.8%          |
| Native Hawaiian/Pacific Islander | 0              | 0.0%          | 0            | 0.0%          | 7             | 0.5%          | 0                | 0.0%          | 1            | 0.1%          | 8             | 0.1%          |
| Two or more races                | 0              | 0.0%          | 6            | 0.4%          | 15            | 1.0%          | 4                | 0.4%          | 22           | 1.3%          | 47            | 0.8%          |
| White                            | 37             | 86.0%         | 1,233        | 75.5%         | 1,050         | 72.4%         | 674              | 68.6%         | 830          | 48.3%         | 3,824         | 65.6%         |
| Unknown                          | 0              | 0.0%          | 20           | 1.2%          | 10            | 0.7%          | 2                | 0.2%          | 199          | 11.6%         | 231           | 4.0%          |
| <b>MINORITY</b>                  | <b>6</b>       | <b>14.0%</b>  | <b>380</b>   | <b>23.3%</b>  | <b>390</b>    | <b>26.9%</b>  | <b>306</b>       | <b>31.2%</b>  | <b>690</b>   | <b>40.1%</b>  | <b>1,772</b>  | <b>30.4%</b>  |

# Administrators

|                                | Fall 2002 |               | Fall 2004 |               | Fall 2006  |               | Fall 2008  |               | Fall 2010 |               | Fall 2012 |               |
|--------------------------------|-----------|---------------|-----------|---------------|------------|---------------|------------|---------------|-----------|---------------|-----------|---------------|
|                                | Number    | Percent       | Number    | Percent       | Number     | Percent       | Number     | Percent       | Number    | Percent       | Number    | Percent       |
| <b>TOTAL</b>                   | <b>70</b> | <b>100.0%</b> | <b>79</b> | <b>100.0%</b> | <b>102</b> | <b>100.0%</b> | <b>102</b> | <b>100.0%</b> | <b>95</b> | <b>100.0%</b> | <b>87</b> | <b>100.0%</b> |
| American Indian/Alaska Native  | 0         | 0.0%          | 0         | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 0         | 0.0%          | 1         | 1.1%          |
| Asian                          | 2         | 2.9%          | 1         | 1.3%          | 3          | 2.9%          | 3          | 2.9%          | 3         | 3.2%          | 2         | 2.3%          |
| Black/African American         | 8         | 11.4%         | 9         | 11.4%         | 9          | 8.8%          | 7          | 6.9%          | 4         | 4.2%          | 3         | 3.4%          |
| Hispanic/Latino                | 6         | 8.6%          | 7         | 8.9%          | 8          | 7.8%          | 7          | 6.9%          | 7         | 7.4%          | 9         | 10.3%         |
| Native Hawaiian/Pacific Island | —         | —             | —         | —             | —          | —             | —          | —             | 0         | 0.0%          | 0         | 0.0%          |
| Two or more races              | —         | —             | —         | —             | —          | —             | —          | —             | 0         | 0.0%          | 0         | 0.0%          |
| White                          | 54        | 77.1%         | 62        | 78.5%         | 82         | 80.4%         | 85         | 83.3%         | 81        | 85.3%         | 72        | 82.8%         |
| <b>MINORITY</b>                | <b>16</b> | <b>22.9%</b>  | <b>17</b> | <b>21.5%</b>  | <b>20</b>  | <b>19.6%</b>  | <b>17</b>  | <b>16.7%</b>  | <b>14</b> | <b>14.7%</b>  | <b>15</b> | <b>17.2%</b>  |
|                                |           |               |           |               |            |               |            |               |           |               |           |               |
|                                | Fall 2002 |               | Fall 2004 |               | Fall 2006  |               | Fall 2008  |               | Fall 2010 |               | Fall 2012 |               |
|                                | Number    | Percent       | Number    | Percent       | Number     | Percent       | Number     | Percent       | Number    | Percent       | Number    | Percent       |
| <b>WOMEN</b>                   | <b>37</b> | <b>100.0%</b> | <b>39</b> | <b>100.0%</b> | <b>53</b>  | <b>100.0%</b> | <b>53</b>  | <b>100.0%</b> | <b>49</b> | <b>100.0%</b> | <b>44</b> | <b>100.0%</b> |
| American Indian/Alaska Native  | 0         | 0.0%          | 0         | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 0         | 0.0%          | 1         | 2.3%          |
| Asian                          | 2         | 5.4%          | 1         | 2.6%          | 2          | 3.8%          | 2          | 3.8%          | 2         | 4.1%          | 2         | 4.5%          |
| Black/African American         | 3         | 8.1%          | 4         | 10.3%         | 5          | 9.4%          | 4          | 7.5%          | 2         | 4.1%          | 1         | 2.3%          |
| Hispanic/Latino                | 2         | 5.4%          | 2         | 5.1%          | 5          | 9.4%          | 6          | 11.3%         | 5         | 10.2%         | 5         | 11.4%         |
| Native Hawaiian/Pacific Island | —         | —             | —         | —             | —          | —             | —          | —             | 0         | 0.0%          | 0         | 0.0%          |
| Two or more races              | —         | —             | —         | —             | —          | —             | —          | —             | 0         | 0.0%          | 0         | 0.0%          |
| White                          | 30        | 81.1%         | 32        | 82.1%         | 41         | 77.4%         | 41         | 77.4%         | 40        | 81.6%         | 35        | 79.5%         |
| <b>MINORITY</b>                | <b>7</b>  | <b>18.9%</b>  | <b>7</b>  | <b>17.9%</b>  | <b>12</b>  | <b>22.6%</b>  | <b>12</b>  | <b>22.6%</b>  | <b>9</b>  | <b>18.4%</b>  | <b>9</b>  | <b>20.5%</b>  |
|                                |           |               |           |               |            |               |            |               |           |               |           |               |
|                                | Fall 2002 |               | Fall 2004 |               | Fall 2006  |               | Fall 2008  |               | Fall 2010 |               | Fall 2012 |               |
|                                | Number    | Percent       | Number    | Percent       | Number     | Percent       | Number     | Percent       | Number    | Percent       | Number    | Percent       |
| <b>MEN</b>                     | <b>33</b> | <b>100.0%</b> | <b>40</b> | <b>100.0%</b> | <b>49</b>  | <b>100.0%</b> | <b>49</b>  | <b>100.0%</b> | <b>46</b> | <b>100.0%</b> | <b>43</b> | <b>100.0%</b> |
| American Indian/Alaska Native  | 0         | 0.0%          | 0         | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 0         | 0.0%          | 0         | 0.0%          |
| Asian                          | 0         | 0.0%          | 0         | 0.0%          | 1          | 2.0%          | 1          | 2.0%          | 1         | 2.2%          | 0         | 0.0%          |
| Black/African American         | 5         | 15.2%         | 5         | 12.5%         | 4          | 8.2%          | 3          | 6.1%          | 2         | 4.3%          | 2         | 4.7%          |
| Hispanic/Latino                | 4         | 12.1%         | 5         | 12.5%         | 3          | 6.1%          | 1          | 2.0%          | 2         | 4.3%          | 4         | 9.3%          |
| Native Hawaiian/Pacific Island | —         | —             | —         | —             | —          | —             | —          | —             | 0         | 0.0%          | 0         | 0.0%          |
| Two or more races              | —         | —             | —         | —             | —          | —             | —          | —             | 0         | 0.0%          | 0         | 0.0%          |
| White                          | 24        | 72.7%         | 30        | 75.0%         | 41         | 83.7%         | 44         | 89.8%         | 41        | 89.1%         | 37        | 86.0%         |
| <b>MINORITY</b>                | <b>9</b>  | <b>27.3%</b>  | <b>10</b> | <b>25.0%</b>  | <b>8</b>   | <b>16.3%</b>  | <b>5</b>   | <b>10.2%</b>  | <b>5</b>  | <b>10.9%</b>  | <b>6</b>  | <b>14.0%</b>  |

# Faculty

|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>2,449</b> | <b>100.0%</b> | <b>2,585</b> | <b>100.0%</b> | <b>2,862</b> | <b>100.0%</b> | <b>3,095</b> | <b>100.0%</b> | <b>2,875</b> | <b>100.0%</b> | <b>2,911</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 21           | 0.9%          | 34           | 1.3%          | 35           | 1.2%          | 30           | 1.0%          | 25           | 0.9%          | 23           | 0.8%          |
| Asian                            | 193          | 7.9%          | 217          | 8.4%          | 280          | 9.8%          | 308          | 10.0%         | 319          | 11.1%         | 323          | 11.1%         |
| Black/African American           | 59           | 2.4%          | 63           | 2.4%          | 76           | 2.7%          | 74           | 2.4%          | 67           | 2.3%          | 71           | 2.4%          |
| Hispanic/Latino                  | 163          | 6.7%          | 173          | 6.7%          | 210          | 7.3%          | 217          | 7.0%          | 213          | 7.4%          | 217          | 7.5%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 4            | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 12           | 0.4%          | 16           | 0.5%          |
| White                            | 2,013        | 82.2%         | 2,098        | 81.2%         | 2,261        | 79.0%         | 2,441        | 78.9%         | 2,201        | 76.6%         | 2,224        | 76.4%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 25           | 0.8%          | 38           | 1.3%          | 33           | 1.1%          |
| <b>MINORITY</b>                  | <b>436</b>   | <b>17.8%</b>  | <b>487</b>   | <b>18.8%</b>  | <b>601</b>   | <b>21.0%</b>  | <b>629</b>   | <b>20.3%</b>  | <b>636</b>   | <b>22.1%</b>  | <b>654</b>   | <b>22.5%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>962</b>   | <b>100.0%</b> | <b>1,025</b> | <b>100.0%</b> | <b>1,165</b> | <b>100.0%</b> | <b>1,281</b> | <b>100.0%</b> | <b>1,211</b> | <b>100.0%</b> | <b>1,278</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 11           | 1.1%          | 14           | 1.4%          | 14           | 1.2%          | 14           | 1.1%          | 11           | 0.9%          | 11           | 0.9%          |
| Asian                            | 54           | 5.6%          | 68           | 6.6%          | 94           | 8.1%          | 107          | 8.4%          | 110          | 9.1%          | 114          | 8.9%          |
| Black/African American           | 29           | 3.0%          | 31           | 3.0%          | 42           | 3.6%          | 41           | 3.2%          | 37           | 3.1%          | 41           | 3.2%          |
| Hispanic/Latino                  | 75           | 7.8%          | 67           | 6.5%          | 87           | 7.5%          | 95           | 7.4%          | 92           | 7.6%          | 94           | 7.4%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 4            | 0.3%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 7            | 0.6%          | 10           | 0.8%          |
| White                            | 793          | 82.4%         | 845          | 82.4%         | 928          | 79.7%         | 1,014        | 79.2%         | 941          | 77.7%         | 991          | 77.5%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 10           | 0.8%          | 13           | 1.1%          | 13           | 1.0%          |
| <b>MINORITY</b>                  | <b>169</b>   | <b>17.6%</b>  | <b>180</b>   | <b>17.6%</b>  | <b>237</b>   | <b>20.3%</b>  | <b>257</b>   | <b>20.1%</b>  | <b>257</b>   | <b>21.2%</b>  | <b>274</b>   | <b>21.4%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>1,487</b> | <b>100.0%</b> | <b>1,560</b> | <b>100.0%</b> | <b>1,697</b> | <b>100.0%</b> | <b>1,814</b> | <b>100.0%</b> | <b>1,664</b> | <b>100.0%</b> | <b>1,633</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 10           | 0.7%          | 20           | 1.3%          | 21           | 1.2%          | 16           | 0.9%          | 14           | 0.8%          | 12           | 0.7%          |
| Asian                            | 139          | 9.3%          | 149          | 9.6%          | 186          | 11.0%         | 201          | 11.1%         | 209          | 12.6%         | 209          | 12.8%         |
| Black/African American           | 30           | 2.0%          | 32           | 2.1%          | 34           | 2.0%          | 33           | 1.8%          | 30           | 1.8%          | 30           | 1.8%          |
| Hispanic/Latino                  | 88           | 5.9%          | 106          | 6.8%          | 123          | 7.2%          | 122          | 6.7%          | 121          | 7.3%          | 123          | 7.5%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 0            | 0.0%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 5            | 0.3%          | 6            | 0.4%          |
| White                            | 1,220        | 82.0%         | 1,253        | 80.3%         | 1,333        | 78.6%         | 1,427        | 78.7%         | 1,260        | 75.7%         | 1,233        | 75.5%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 15           | 0.8%          | 25           | 1.5%          | 20           | 1.2%          |
| <b>MINORITY</b>                  | <b>267</b>   | <b>18.0%</b>  | <b>307</b>   | <b>19.7%</b>  | <b>364</b>   | <b>21.4%</b>  | <b>372</b>   | <b>20.5%</b>  | <b>379</b>   | <b>22.8%</b>  | <b>380</b>   | <b>23.3%</b>  |

# Professionals

|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>1,350</b> | <b>100.0%</b> | <b>1,661</b> | <b>100.0%</b> | <b>2,166</b> | <b>100.0%</b> | <b>2,904</b> | <b>100.0%</b> | <b>3,080</b> | <b>100.0%</b> | <b>3,610</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 23           | 1.7%          | 19           | 1.1%          | 24           | 1.1%          | 34           | 1.2%          | 36           | 1.2%          | 42           | 1.2%          |
| Asian                            | 108          | 8.0%          | 147          | 8.9%          | 205          | 9.5%          | 288          | 9.9%          | 286          | 9.3%          | 318          | 8.8%          |
| Black/African American           | 58           | 4.3%          | 68           | 4.1%          | 95           | 4.4%          | 120          | 4.1%          | 128          | 4.2%          | 135          | 3.7%          |
| Hispanic/Latino                  | 107          | 7.9%          | 174          | 10.5%         | 214          | 9.9%          | 273          | 9.4%          | 320          | 10.4%         | 408          | 11.3%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 7            | 0.2%          | 10           | 0.3%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 20           | 0.6%          | 41           | 1.1%          |
| White                            | 1,054        | 78.1%         | 1,253        | 75.4%         | 1,628        | 75.2%         | 2,161        | 74.4%         | 2,241        | 72.8%         | 2,632        | 72.9%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 28           | 1.0%          | 42           | 1.4%          | 24           | 0.7%          |
| <b>MINORITY</b>                  | <b>296</b>   | <b>21.9%</b>  | <b>408</b>   | <b>24.6%</b>  | <b>538</b>   | <b>24.8%</b>  | <b>715</b>   | <b>24.6%</b>  | <b>797</b>   | <b>25.9%</b>  | <b>954</b>   | <b>26.4%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>729</b>   | <b>100.0%</b> | <b>891</b>   | <b>100.0%</b> | <b>1,219</b> | <b>100.0%</b> | <b>1,635</b> | <b>100.0%</b> | <b>1,806</b> | <b>100.0%</b> | <b>2,160</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 13           | 1.8%          | 10           | 1.1%          | 12           | 1.0%          | 15           | 0.9%          | 20           | 1.1%          | 26           | 1.2%          |
| Asian                            | 40           | 5.5%          | 47           | 5.3%          | 82           | 6.7%          | 134          | 8.2%          | 125          | 6.9%          | 156          | 7.2%          |
| Black/African American           | 28           | 3.8%          | 35           | 3.9%          | 60           | 4.9%          | 74           | 4.5%          | 77           | 4.3%          | 84           | 3.9%          |
| Hispanic/Latino                  | 67           | 9.2%          | 122          | 13.7%         | 136          | 11.2%         | 166          | 10.2%         | 206          | 11.4%         | 269          | 12.5%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 2            | 0.1%          | 3            | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 16           | 0.9%          | 26           | 1.2%          |
| White                            | 581          | 79.7%         | 677          | 76.0%         | 929          | 76.2%         | 1,234        | 75.5%         | 1,333        | 73.8%         | 1,582        | 73.2%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 12           | 0.7%          | 27           | 1.5%          | 14           | 0.6%          |
| <b>MINORITY</b>                  | <b>148</b>   | <b>20.3%</b>  | <b>214</b>   | <b>24.0%</b>  | <b>290</b>   | <b>23.8%</b>  | <b>389</b>   | <b>23.8%</b>  | <b>446</b>   | <b>24.7%</b>  | <b>564</b>   | <b>26.1%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>621</b>   | <b>100.0%</b> | <b>770</b>   | <b>100.0%</b> | <b>947</b>   | <b>100.0%</b> | <b>1,269</b> | <b>100.0%</b> | <b>1,274</b> | <b>100.0%</b> | <b>1,450</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 10           | 1.6%          | 9            | 1.2%          | 12           | 1.3%          | 19           | 1.5%          | 16           | 1.3%          | 16           | 1.1%          |
| Asian                            | 68           | 11.0%         | 100          | 13.0%         | 123          | 13.0%         | 154          | 12.1%         | 161          | 12.6%         | 162          | 11.2%         |
| Black/African American           | 30           | 4.8%          | 33           | 4.3%          | 35           | 3.7%          | 46           | 3.6%          | 51           | 4.0%          | 51           | 3.5%          |
| Hispanic/Latino                  | 40           | 6.4%          | 52           | 6.8%          | 78           | 8.2%          | 107          | 8.4%          | 114          | 8.9%          | 139          | 9.6%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 5            | 0.4%          | 7            | 0.5%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 4            | 0.3%          | 15           | 1.0%          |
| White                            | 473          | 76.2%         | 576          | 74.8%         | 699          | 73.8%         | 927          | 73.0%         | 908          | 71.3%         | 1,050        | 72.4%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 16           | 1.3%          | 15           | 1.2%          | 10           | 0.7%          |
| <b>MINORITY</b>                  | <b>148</b>   | <b>23.8%</b>  | <b>194</b>   | <b>25.2%</b>  | <b>248</b>   | <b>26.2%</b>  | <b>326</b>   | <b>25.7%</b>  | <b>351</b>   | <b>27.6%</b>  | <b>390</b>   | <b>26.9%</b>  |

# Classified Staff

|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>4,725</b> | <b>100.0%</b> | <b>4,792</b> | <b>100.0%</b> | <b>4,580</b> | <b>100.0%</b> | <b>3,767</b> | <b>100.0%</b> | <b>3,022</b> | <b>100.0%</b> | <b>2,342</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 109          | 2.3%          | 119          | 2.5%          | 126          | 2.8%          | 109          | 2.9%          | 76           | 2.5%          | 65           | 2.8%          |
| Asian                            | 152          | 3.2%          | 168          | 3.5%          | 170          | 3.7%          | 155          | 4.1%          | 107          | 3.5%          | 88           | 3.8%          |
| Black/African American           | 175          | 3.7%          | 193          | 4.0%          | 204          | 4.5%          | 181          | 4.8%          | 134          | 4.4%          | 106          | 4.5%          |
| Hispanic/Latino                  | 661          | 14.0%         | 692          | 14.4%         | 710          | 15.5%         | 641          | 17.0%         | 591          | 19.6%         | 440          | 18.8%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 3            | 0.1%          | 2            | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 10           | 0.3%          | 11           | 0.5%          |
| White                            | 3,628        | 76.8%         | 3,620        | 75.5%         | 3,370        | 73.6%         | 2,656        | 70.5%         | 2,064        | 68.3%         | 1,621        | 69.2%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 25           | 0.7%          | 37           | 1.2%          | 9            | 0.4%          |
| <b>MINORITY</b>                  | <b>1,097</b> | <b>23.2%</b>  | <b>1,172</b> | <b>24.5%</b>  | <b>1,210</b> | <b>26.4%</b>  | <b>1,086</b> | <b>28.8%</b>  | <b>921</b>   | <b>30.5%</b>  | <b>712</b>   | <b>30.4%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>2,673</b> | <b>100.0%</b> | <b>2,727</b> | <b>100.0%</b> | <b>2,597</b> | <b>100.0%</b> | <b>2,232</b> | <b>100.0%</b> | <b>1,765</b> | <b>100.0%</b> | <b>1,360</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 60           | 2.2%          | 64           | 2.3%          | 69           | 2.7%          | 57           | 2.6%          | 36           | 2.0%          | 32           | 2.4%          |
| Asian                            | 93           | 3.5%          | 100          | 3.7%          | 105          | 4.0%          | 107          | 4.8%          | 71           | 4.0%          | 54           | 4.0%          |
| Black/African American           | 96           | 3.6%          | 113          | 4.1%          | 114          | 4.4%          | 109          | 4.9%          | 86           | 4.9%          | 72           | 5.3%          |
| Hispanic/Latino                  | 363          | 13.6%         | 387          | 14.2%         | 390          | 15.0%         | 381          | 17.1%         | 346          | 19.6%         | 239          | 17.6%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 3            | 0.2%          | 2            | 0.1%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 5            | 0.3%          | 7            | 0.5%          |
| White                            | 2,061        | 77.1%         | 2,063        | 75.7%         | 1,919        | 73.9%         | 1,562        | 70.0%         | 1,202        | 68.1%         | 947          | 69.6%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 16           | 0.7%          | 16           | 0.9%          | 7            | 0.5%          |
| <b>MINORITY</b>                  | <b>612</b>   | <b>22.9%</b>  | <b>664</b>   | <b>24.3%</b>  | <b>678</b>   | <b>26.1%</b>  | <b>654</b>   | <b>29.3%</b>  | <b>547</b>   | <b>31.0%</b>  | <b>406</b>   | <b>29.9%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>2,052</b> | <b>100.0%</b> | <b>2,065</b> | <b>100.0%</b> | <b>1,983</b> | <b>100.0%</b> | <b>1,535</b> | <b>100.0%</b> | <b>1,257</b> | <b>100.0%</b> | <b>982</b>   | <b>100.0%</b> |
| American Indian/Alaska Native    | 49           | 2.4%          | 55           | 2.7%          | 57           | 2.9%          | 52           | 3.4%          | 40           | 3.2%          | 33           | 3.4%          |
| Asian                            | 59           | 2.9%          | 68           | 3.3%          | 65           | 3.3%          | 48           | 3.1%          | 36           | 2.9%          | 34           | 3.5%          |
| Black/African American           | 79           | 3.8%          | 80           | 3.9%          | 90           | 4.5%          | 72           | 4.7%          | 48           | 3.8%          | 34           | 3.5%          |
| Hispanic/Latino                  | 298          | 14.5%         | 305          | 14.8%         | 320          | 16.1%         | 260          | 16.9%         | 245          | 19.5%         | 201          | 20.5%         |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 0            | 0.0%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 5            | 0.4%          | 4            | 0.4%          |
| White                            | 1567         | 76.4%         | 1557         | 75.4%         | 1451         | 73.2%         | 1094         | 71.3%         | 862          | 68.6%         | 674          | 68.6%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 9            | 0.6%          | 21           | 1.7%          | 2            | 0.2%          |
| <b>MINORITY</b>                  | <b>485</b>   | <b>23.6%</b>  | <b>508</b>   | <b>24.6%</b>  | <b>532</b>   | <b>26.8%</b>  | <b>432</b>   | <b>28.1%</b>  | <b>374</b>   | <b>29.8%</b>  | <b>306</b>   | <b>31.2%</b>  |

# Tenured/Tenure-Track Faculty

|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|----------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>1,671</b> | <b>100.0%</b> | <b>1,678</b> | <b>100.0%</b> | <b>1,808</b> | <b>100.0%</b> | <b>1,866</b> | <b>100.0%</b> | <b>1,831</b> | <b>100.0%</b> | <b>1,778</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 16           | 1.0%          | 26           | 1.5%          | 27           | 1.5%          | 22           | 1.2%          | 18           | 1.0%          | 18           | 1.0%          |
| Asian                            | 132          | 7.9%          | 143          | 8.5%          | 189          | 10.5%         | 209          | 11.2%         | 218          | 11.9%         | 224          | 12.6%         |
| Black/African American           | 45           | 2.7%          | 48           | 2.9%          | 54           | 3.0%          | 45           | 2.4%          | 44           | 2.4%          | 41           | 2.3%          |
| Hispanic/Latino                  | 116          | 6.9%          | 124          | 7.4%          | 144          | 8.0%          | 151          | 8.1%          | 153          | 8.4%          | 155          | 8.7%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 0            | 0.0%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 8            | 0.4%          | 9            | 0.5%          |
| White                            | 1,362        | 81.5%         | 1,337        | 79.7%         | 1,394        | 77.1%         | 1,426        | 76.4%         | 1,367        | 74.7%         | 1,308        | 73.6%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 13           | 0.7%          | 23           | 1.3%          | 23           | 1.3%          |
| <b>MINORITY</b>                  | <b>309</b>   | <b>18.5%</b>  | <b>341</b>   | <b>20.3%</b>  | <b>414</b>   | <b>22.9%</b>  | <b>427</b>   | <b>22.9%</b>  | <b>441</b>   | <b>24.1%</b>  | <b>447</b>   | <b>25.1%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>529</b>   | <b>100.0%</b> | <b>541</b>   | <b>100.0%</b> | <b>608</b>   | <b>100.0%</b> | <b>635</b>   | <b>100.0%</b> | <b>639</b>   | <b>100.0%</b> | <b>635</b>   | <b>100.0%</b> |
| American Indian/Alaska Native    | 9            | 1.7%          | 10           | 1.8%          | 11           | 1.8%          | 8            | 1.3%          | 7            | 1.1%          | 8            | 1.3%          |
| Asian                            | 27           | 5.1%          | 36           | 6.7%          | 52           | 8.6%          | 65           | 10.2%         | 72           | 11.3%         | 71           | 11.2%         |
| Black/African American           | 18           | 3.4%          | 23           | 4.3%          | 27           | 4.4%          | 19           | 3.0%          | 19           | 3.0%          | 18           | 2.8%          |
| Hispanic/Latino                  | 44           | 8.3%          | 43           | 7.9%          | 58           | 9.5%          | 61           | 9.6%          | 61           | 9.5%          | 59           | 9.3%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 0            | 0.0%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 5            | 0.8%          | 6            | 0.9%          |
| White                            | 431          | 81.5%         | 429          | 79.3%         | 460          | 75.7%         | 476          | 75.0%         | 467          | 73.1%         | 463          | 72.9%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 6            | 0.9%          | 8            | 1.3%          | 10           | 1.6%          |
| <b>MINORITY</b>                  | <b>98</b>    | <b>18.5%</b>  | <b>112</b>   | <b>20.7%</b>  | <b>148</b>   | <b>24.3%</b>  | <b>153</b>   | <b>24.1%</b>  | <b>164</b>   | <b>25.7%</b>  | <b>162</b>   | <b>25.5%</b>  |
|                                  |              |               |              |               |              |               |              |               |              |               |              |               |
|                                  | Fall 2002    |               | Fall 2004    |               | Fall 2006    |               | Fall 2008    |               | Fall 2010    |               | Fall 2012    |               |
|                                  | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>1,142</b> | <b>100.0%</b> | <b>1,137</b> | <b>100.0%</b> | <b>1,200</b> | <b>100.0%</b> | <b>1,231</b> | <b>100.0%</b> | <b>1,192</b> | <b>100.0%</b> | <b>1,143</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 7            | 0.6%          | 16           | 1.4%          | 16           | 1.3%          | 14           | 1.1%          | 11           | 0.9%          | 10           | 0.9%          |
| Asian                            | 105          | 9.2%          | 107          | 9.4%          | 137          | 11.4%         | 144          | 11.7%         | 146          | 12.2%         | 153          | 13.4%         |
| Black/African American           | 27           | 2.4%          | 25           | 2.2%          | 27           | 2.3%          | 26           | 2.1%          | 25           | 2.1%          | 23           | 2.0%          |
| Hispanic/Latino                  | 72           | 6.3%          | 81           | 7.1%          | 86           | 7.2%          | 90           | 7.3%          | 92           | 7.7%          | 96           | 8.4%          |
| Native Hawaiian/Pacific Islander | —            | —             | —            | —             | —            | —             | —            | —             | 0            | 0.0%          | 0            | 0.0%          |
| Two or more races                | —            | —             | —            | —             | —            | —             | —            | —             | 3            | 0.3%          | 3            | 0.3%          |
| White                            | 931          | 81.5%         | 908          | 79.9%         | 934          | 77.8%         | 950          | 77.2%         | 900          | 75.5%         | 845          | 73.9%         |
| Unknown                          | —            | —             | —            | —             | —            | —             | 7            | 0.6%          | 15           | 1.3%          | 13           | 1.1%          |
| <b>MINORITY</b>                  | <b>211</b>   | <b>18.5%</b>  | <b>229</b>   | <b>20.1%</b>  | <b>266</b>   | <b>22.2%</b>  | <b>274</b>   | <b>22.3%</b>  | <b>277</b>   | <b>23.2%</b>  | <b>285</b>   | <b>24.9%</b>  |



# Tenured Faculty

|                                  | Fall 2002     |                | Fall 2004     |                | Fall 2006     |                | Fall 2008     |                | Fall 2010     |                | Fall 2012     |                |
|----------------------------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|
|                                  | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> |
| <b>TOTAL</b>                     | <b>1,316</b>  | <b>100.0%</b>  | <b>1,271</b>  | <b>100.0%</b>  | <b>1,307</b>  | <b>100.0%</b>  | <b>1,346</b>  | <b>100.0%</b>  | <b>1,370</b>  | <b>100.0%</b>  | <b>1,355</b>  | <b>100.0%</b>  |
| American Indian/Alaska Native    | 11            | 0.8%           | 13            | 1.0%           | 15            | 1.1%           | 14            | 1.0%           | 13            | 0.9%           | 14            | 1.0%           |
| Asian                            | 95            | 7.2%           | 96            | 7.6%           | 106           | 8.1%           | 112           | 8.3%           | 126           | 9.2%           | 145           | 10.7%          |
| Black/African American           | 32            | 2.4%           | 33            | 2.6%           | 36            | 2.8%           | 32            | 2.4%           | 33            | 2.4%           | 34            | 2.5%           |
| Hispanic/Latino                  | 90            | 6.8%           | 90            | 7.1%           | 93            | 7.1%           | 97            | 7.2%           | 100           | 7.3%           | 102           | 7.5%           |
| Native Hawaiian/Pacific Islander | —             | —              | —             | —              | —             | —              | —             | —              | 0             | 0.0%           | 0             | 0.0%           |
| Two or more races                | —             | —              | —             | —              | —             | —              | —             | —              | 5             | 0.4%           | 7             | 0.5%           |
| White                            | 1,088         | 82.7%          | 1,039         | 81.7%          | 1,057         | 80.9%          | 1,087         | 80.8%          | 1,086         | 79.3%          | 1,045         | 77.1%          |
| Unknown                          | —             | —              | —             | —              | —             | —              | 4             | 0.3%           | 7             | 0.5%           | 8             | 0.6%           |
| <b>MINORITY</b>                  | <b>228</b>    | <b>17.3%</b>   | <b>232</b>    | <b>18.3%</b>   | <b>250</b>    | <b>19.1%</b>   | <b>255</b>    | <b>18.9%</b>   | <b>277</b>    | <b>20.2%</b>   | <b>302</b>    | <b>22.3%</b>   |
|                                  |               |                |               |                |               |                |               |                |               |                |               |                |
|                                  | Fall 2002     |                | Fall 2004     |                | Fall 2006     |                | Fall 2008     |                | Fall 2010     |                | Fall 2012     |                |
|                                  | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> |
| <b>WOMEN</b>                     | <b>359</b>    | <b>100.0%</b>  | <b>357</b>    | <b>100.0%</b>  | <b>382</b>    | <b>100.0%</b>  | <b>398</b>    | <b>100.0%</b>  | <b>424</b>    | <b>100.0%</b>  | <b>440</b>    | <b>100.0%</b>  |
| American Indian/Alaska Native    | 4             | 1.1%           | 4             | 1.1%           | 5             | 1.3%           | 4             | 1.0%           | 4             | 0.9%           | 6             | 1.4%           |
| Asian                            | 15            | 4.2%           | 20            | 5.6%           | 20            | 5.2%           | 26            | 6.5%           | 30            | 7.1%           | 37            | 8.4%           |
| Black/African American           | 13            | 3.6%           | 13            | 3.6%           | 14            | 3.7%           | 11            | 2.8%           | 13            | 3.1%           | 13            | 3.0%           |
| Hispanic/Latino                  | 32            | 8.9%           | 31            | 8.7%           | 34            | 8.9%           | 35            | 8.8%           | 36            | 8.5%           | 35            | 8.0%           |
| Native Hawaiian/Pacific Islander | —             | —              | —             | —              | —             | —              | —             | —              | 0             | 0.0%           | 0             | 0.0%           |
| Two or more races                | —             | —              | —             | —              | —             | —              | —             | —              | 2             | 0.5%           | 4             | 0.9%           |
| White                            | 295           | 82.2%          | 289           | 81.0%          | 309           | 80.9%          | 321           | 80.7%          | 338           | 79.7%          | 341           | 77.5%          |
| Unknown                          | —             | —              | —             | —              | —             | —              | 1             | 0.3%           | 1             | 0.2%           | 4             | 0.9%           |
| <b>MINORITY</b>                  | <b>64</b>     | <b>17.8%</b>   | <b>68</b>     | <b>19.0%</b>   | <b>73</b>     | <b>19.1%</b>   | <b>76</b>     | <b>19.1%</b>   | <b>85</b>     | <b>20.0%</b>   | <b>95</b>     | <b>21.6%</b>   |
|                                  |               |                |               |                |               |                |               |                |               |                |               |                |
|                                  | Fall 2002     |                | Fall 2004     |                | Fall 2006     |                | Fall 2008     |                | Fall 2010     |                | Fall 2012     |                |
|                                  | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> | <u>Number</u> | <u>Percent</u> |
| <b>MEN</b>                       | <b>957</b>    | <b>100.0%</b>  | <b>914</b>    | <b>100.0%</b>  | <b>925</b>    | <b>100.0%</b>  | <b>948</b>    | <b>100.0%</b>  | <b>946</b>    | <b>100.0%</b>  | <b>915</b>    | <b>100.0%</b>  |
| American Indian/Alaska Native    | 7             | 0.7%           | 9             | 1.0%           | 10            | 1.1%           | 10            | 1.1%           | 9             | 1.0%           | 8             | 0.9%           |
| Asian                            | 80            | 8.4%           | 76            | 8.3%           | 86            | 9.3%           | 86            | 9.1%           | 96            | 10.1%          | 108           | 11.8%          |
| Black/African American           | 19            | 2.0%           | 20            | 2.2%           | 22            | 2.4%           | 21            | 2.2%           | 20            | 2.1%           | 21            | 2.3%           |
| Hispanic/Latino                  | 58            | 6.1%           | 59            | 6.5%           | 59            | 6.4%           | 62            | 6.5%           | 64            | 6.8%           | 67            | 7.3%           |
| Native Hawaiian/Pacific Islander | —             | —              | —             | —              | —             | —              | —             | —              | 0             | 0.0%           | 0             | 0.0%           |
| Two or more races                | —             | —              | —             | —              | —             | —              | —             | —              | 3             | 0.3%           | 3             | 0.3%           |
| White                            | 793           | 82.9%          | 750           | 82.1%          | 748           | 80.9%          | 766           | 80.8%          | 748           | 79.1%          | 704           | 76.9%          |
| Unknown                          | —             | —              | —             | —              | —             | —              | 3             | 0.3%           | 6             | 0.6%           | 4             | 0.4%           |
| <b>MINORITY</b>                  | <b>164</b>    | <b>17.1%</b>   | <b>164</b>    | <b>17.9%</b>   | <b>177</b>    | <b>19.1%</b>   | <b>179</b>    | <b>18.9%</b>   | <b>192</b>    | <b>20.3%</b>   | <b>207</b>    | <b>22.6%</b>   |

# Fall 2012 Faculty Rank

|                                  | Professor  |               | Associate  |               | Assistant  |               | Other      |               | Total        |               |
|----------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|--------------|---------------|
|                                  | Number     | Percent       | Number     | Percent       | Number     | Percent       | Number     | Percent       | Number       | Percent       |
| <b>TOTAL</b>                     | <b>882</b> | <b>100.0%</b> | <b>707</b> | <b>100.0%</b> | <b>557</b> | <b>100.0%</b> | <b>765</b> | <b>100.0%</b> | <b>2,911</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 9          | 1.0%          | 6          | 0.8%          | 5          | 0.9%          | 3          | 0.4%          | 23           | 0.8%          |
| Asian                            | 70         | 7.9%          | 95         | 13.4%         | 100        | 18.0%         | 58         | 7.6%          | 323          | 11.1%         |
| Black/African American           | 19         | 2.2%          | 24         | 3.4%          | 8          | 1.4%          | 20         | 2.6%          | 71           | 2.4%          |
| Hispanic/Latino                  | 57         | 6.5%          | 57         | 8.1%          | 60         | 10.8%         | 43         | 5.6%          | 217          | 7.5%          |
| Native Hawaiian/Pacific Islander | 0          | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 4          | 0.5%          | 4            | 0.1%          |
| Two or more races                | 5          | 0.6%          | 5          | 0.7%          | 3          | 0.5%          | 3          | 0.4%          | 16           | 0.5%          |
| White                            | 715        | 81.1%         | 516        | 73.0%         | 365        | 65.5%         | 628        | 82.1%         | 2,224        | 76.4%         |
| Unknown                          | 7          | 0.8%          | 4          | 0.6%          | 16         | 2.9%          | 6          | 0.8%          | 33           | 1.1%          |
| <b>MINORITY</b>                  | <b>160</b> | <b>18.1%</b>  | <b>187</b> | <b>26.4%</b>  | <b>176</b> | <b>31.6%</b>  | <b>131</b> | <b>17.1%</b>  | <b>654</b>   | <b>22.5%</b>  |
|                                  |            |               |            |               |            |               |            |               |              |               |
|                                  | Professor  |               | Associate  |               | Assistant  |               | Other      |               | Total        |               |
|                                  | Number     | Percent       | Number     | Percent       | Number     | Percent       | Number     | Percent       | Number       | Percent       |
| <b>WOMEN</b>                     | <b>225</b> | <b>100.0%</b> | <b>310</b> | <b>100.0%</b> | <b>267</b> | <b>100.0%</b> | <b>476</b> | <b>100.0%</b> | <b>1,278</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 2          | 0.9%          | 4          | 1.3%          | 2          | 0.7%          | 3          | 0.6%          | 11           | 0.9%          |
| Asian                            | 11         | 4.9%          | 31         | 10.0%         | 39         | 14.6%         | 33         | 6.9%          | 114          | 8.9%          |
| Black/African American           | 7          | 3.1%          | 13         | 4.2%          | 6          | 2.2%          | 15         | 3.2%          | 41           | 3.2%          |
| Hispanic/Latino                  | 12         | 5.3%          | 27         | 8.7%          | 27         | 10.1%         | 28         | 5.9%          | 94           | 7.4%          |
| Native Hawaiian/Pacific Islander | 0          | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 4          | 0.8%          | 4            | 0.3%          |
| Two or more races                | 2          | 0.9%          | 3          | 1.0%          | 2          | 0.7%          | 3          | 0.6%          | 10           | 0.8%          |
| White                            | 188        | 83.6%         | 231        | 74.5%         | 184        | 68.9%         | 388        | 81.5%         | 991          | 77.5%         |
| Unknown                          | 3          | 1.3%          | 1          | 0.3%          | 7          | 2.6%          | 2          | 0.4%          | 13           | 1.0%          |
| <b>MINORITY</b>                  | <b>34</b>  | <b>15.1%</b>  | <b>78</b>  | <b>25.2%</b>  | <b>76</b>  | <b>28.5%</b>  | <b>86</b>  | <b>18.1%</b>  | <b>274</b>   | <b>21.4%</b>  |
|                                  |            |               |            |               |            |               |            |               |              |               |
|                                  | Professor  |               | Associate  |               | Assistant  |               | Other      |               | Total        |               |
|                                  | Number     | Percent       | Number     | Percent       | Number     | Percent       | Number     | Percent       | Number       | Percent       |
| <b>MEN</b>                       | <b>657</b> | <b>100.0%</b> | <b>397</b> | <b>100.0%</b> | <b>290</b> | <b>100.0%</b> | <b>289</b> | <b>100.0%</b> | <b>1,633</b> | <b>100.0%</b> |
| American Indian/Alaska Native    | 7          | 1.1%          | 2          | 0.5%          | 3          | 1.0%          | 0          | 0.0%          | 12           | 0.7%          |
| Asian                            | 59         | 9.0%          | 64         | 16.1%         | 61         | 21.0%         | 25         | 8.7%          | 209          | 12.8%         |
| Black/African American           | 12         | 1.8%          | 11         | 2.8%          | 2          | 0.7%          | 5          | 1.7%          | 30           | 1.8%          |
| Hispanic/Latino                  | 45         | 6.8%          | 30         | 7.6%          | 33         | 11.4%         | 15         | 5.2%          | 123          | 7.5%          |
| Native Hawaiian/Pacific Islander | 0          | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 0          | 0.0%          | 0            | 0.0%          |
| Two or more races                | 3          | 0.5%          | 2          | 0.5%          | 1          | 0.3%          | 0          | 0.0%          | 6            | 0.4%          |
| White                            | 527        | 80.2%         | 285        | 71.8%         | 181        | 62.4%         | 240        | 83.0%         | 1,233        | 75.5%         |
| Unknown                          | 4          | 0.6%          | 3          | 0.8%          | 9          | 3.1%          | 4          | 1.4%          | 20           | 1.2%          |
| <b>MINORITY</b>                  | <b>126</b> | <b>19.2%</b>  | <b>109</b> | <b>27.5%</b>  | <b>100</b> | <b>34.5%</b>  | <b>45</b>  | <b>15.6%</b>  | <b>380</b>   | <b>23.3%</b>  |

## GLOSSARY

### ASU Students

#### **First-time Freshmen**

New degree-seeking undergraduates who graduated from high school the previous year and new freshmen with fewer than 12 transfer credits.

#### **Lower-Division Transfers**

New degree-seeking transfer students entering as freshmen or sophomores.

#### **Upper-Division Transfers**

New degree-seeking transfer students entering as juniors or seniors.

#### **Persistence Rates**

The percentage of full-time first-time freshmen, lower-division transfers, or upper-division transfers entering in a given fall semester who enrolled the following fall semester (i.e., one year after entry). When computing persistence rates, per federal reporting guidelines, students are excluded if they left the university due to death, permanent disability, military activation, or church mission service.

#### **Graduation Rates**

The percentage of full-time first-time freshmen entering in a given fall semester who graduated within six years (i.e., prior to the sixth fall semester after entry), the percentage of full-time lower-division transfers entering in a given fall semester who graduated within five years, or the percentage of full-time upper-division transfers entering in a given fall semester who graduated within four years. When computing graduation rates, per federal reporting guidelines students are excluded if they left the university due to death, permanent disability, military activation, or church mission service.

### ASU Employees

#### **Administrators**

University employees in administrative positions who do not hold faculty rank.

#### **Faculty**

University employees holding a faculty rank of professor, associate professor, assistant professor, instructor, lecturer, or faculty associate, regardless of job title.

#### **Tenured/Tenure-Track Faculty**

Faculty who have been granted tenure or will have the opportunity to be reviewed for tenure.

#### **Nontenured Faculty**

Faculty who are not eligible for tenure review including clinical, research, adjunct, and visiting faculty.

#### **Professionals**

University employees including academic advisors, postdoctoral scholars, librarians, computer systems analysts, research support staff, and business professionals.

#### **Classified Staff**

University employees including office support staff, service/maintenance staff, accountants, buyers, editors, events coordinators, and research technicians.